



STRENGTH IN DIVERSITY

Annual Report 2003



APEGGA

The Association of
Professional Engineers, Geologists
and Geophysicists of Alberta

STRENGTH IN DIVERSITY

The Association of Professional Engineers, Geologists and Geophysicists of Alberta reached two major milestones in 2003, which accent both the strength and the diversity of the province's largest self-governing association.

APEGGA welcomed Sebsibe Asfaw, P.Geol., into the fold as the 40,000th member. And APEGGA passed the 3,000 mark in the registration of permits to practice, which are issued to companies performing engineering and geoscience in Alberta.

The numbers, of course, aren't important in themselves. The true value of this growth comes out of what APEGGA, through its self-governing and other activities, does to protect and serve the public and society.

That's where the 2003 Annual Report comes in.

In the following pages, you'll read about APEGGA Council's proposed next steps in improving public protection, through an initiative dubbed "inclusivity." You'll read about how we're reaching out to the geoscience community and to professionals arriving here from other countries. About how we're doing more than ever to help responsible members at permit holding companies meet their public protection obligations. About the many other accomplishments and initiatives of the year 2003.

These are exciting and challenging times in APEGGA's 84-year history. We believe this report demonstrates that APEGGA, its members, its staff and its management are up for the job.

APEGGA's Mission

To serve society and protect the public by regulating, enhancing and providing leadership in the practice of the professions of engineering, geology and geophysics.

APEGGA's Vision

To be the focal organization which is the recognized leader of the engineering, geology and geophysics professions involved in the application of science and technology for the benefit of society within Alberta.

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APEGGA's Annual Report 2003

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"It's great to have my credentials recognized and to be accepted as a professional geologist. I am thrilled to be recognized as APEGGA's 40,000th member."

*-Sebsibe Asfaw, P.Geol.
Foreign-trained, new member*

PRESIDENT'S REPORT

Mike Smyth, P.Eng., APEGGA President



As years always do, another one has passed by quickly, yet so much has happened. I believe our professions and our Association in Alberta have never been stronger than they are now. In this past year we have had the strength to face several very tough issues, and deal with them head on. Our Council has engaged the issues, and there have been numerous opportunities for dialogue with other organizations as well.

APEGGA spent many hours with our associates at the Alberta Society of Engineering Technologists discussing our commonalities and our common future. After months of discussions, APEGGA offered to amalgamate with ASET in a way that would have made technologists equal partners in a new organization. The leaders of ASET declined this offer, but good progress was made in understanding the issues and concerns.

We maintained and even strengthened our relationship with the Alberta Government at many levels and in many departments. We are fortunate indeed to have an executive director who understands the need and reasons for this strong bond, and has fostered a culture of reaching out to many outside organizations, not just our government.

Last summer APEGGA struck a task force to review the insurance situation in Alberta, relative to insurance for professional liability, errors and omissions. While good progress is being made, the problems are very complex and we are not ready to recommend action at this time. We have engaged with the insurance industry to understand their problems and to try to facilitate improvements to an insurance product that is vital for many of our members.


The future of the province of Alberta is tied to the oil and gas industry, and although not all of our members work directly in this industry, indirectly we are all impacted by it. Over the past year we have worked to

raise the awareness of the importance of the future investment in the Alberta oilsands. Investment of more than \$50 billion is planned over the next 10 years to double the production from this world class resource in the northern part of our province. APEGGA has had discussions with many people and organizations on this subject, and our members are an integral part of turning these mega-dreams into reality.

With over 40,000 members and the Association still growing at a record pace, our real strength is our membership. This year has provided me a wonderful, once-in-a-lifetime opportunity to engage with our members all across the province. We have had the opportunity to discuss all of the issues mentioned, as well as a concept we have called Inclusivity.

Council has worked diligently and magnificently over the past year to initiate and evolve the details of this major initiative. This is an idea that has engaged our membership to a degree not seen in my 15 years of volunteer service to APEGGA, a very healthy thing. One of the best signs of a strong organization is active participation of its members. Indeed, we are fortunate to have over 600 active volunteers to augment our core of 50 hard-working and dedicated staff.

I look forward to continuing to contribute to the strength and energy of APEGGA, and also look forward to passing the reins to incoming President Linda Van Gastel, P.Eng. It has been my good fortune to know Linda for many years, and I know that in the next year we will have a president with unusual dedication and commitment, strength and character.

We wish Linda all the best for the coming year, all the energy she will need, and all the support and confidence that I have enjoyed from all of you this year now past. 

2003-2004 EXECUTIVE COMMITTEE AND COUNCIL

Under the self-governance model, an elected council is APEGGA's ultimate authority and, therefore, responsible for the Association's overall performance. Council conducts its activities in a way that emphasizes leadership, proactivity and long-term vision. The Executive Director & Registrar meets regularly with Council's executive committee and is the main link to staff.

Following are the names of the 2003-2004 APEGGA Executive Committee and Council.

Executive Committee

| | |
|-----------------|---------------------------------|
| President | M.W. (Mike) Smyth, P. Eng. |
| Past President | R.S. (Ron) Tenove, P. Eng. |
| President-Elect | L.C. (Linda) Van Gastel, P.Eng. |
| Vice-President | A.W. (Andy) Gilliland, P.Eng. |

Councillors

P.V. (Paula) Harding, P. Eng.
M.E. (Mike) Koziol, P.Eng.
Dr. R.R. (Rob) Stewart, P. Geoph.
N. (Nick) Trovato, P.Eng.
J.A. (Julie) Aitken, P.Geoph.
J.H. (Jack) Hole, P.Eng.
Dr. I.A. (Ian) McIlreath, P.Geol.
Dr. J.C. (John) Moldon, P.Eng.
W.D.B. (Dave) Chalcroft, P.Eng.
K.A. (Kim) Farwell, P.Eng.
D.H. (Darcie) Greggs, P.Geol.
B.J.M. (Barbara) Howes, P.Eng.

Public Members of Council

H. (Hugh) Planche
Dr. N.E. (Norm) Wagner
Dr. L.R. (Larry) Ohlhauser, M.D.

CCPE Directors

D.J. (Darrel) Danyluk, P.Eng.
H.D. (Dale) Miller, P. Eng.

CCPG Directors

Dr. G.D. (Gordon) Williams, P.Geol. (President)
B.M. (Brenda) Wright, P.Geol.

EXECUTIVE DIRECTOR & REGISTRAR'S REPORT

Neil Windsor, P.Eng., Executive Director & Registrar



The year 2003/2004 has been a most unusually challenging one, due to several critically important issues that arose and which demanded almost continuous attention of Council and staff. It will be remembered as a year during which APEGGA Council was called upon and readily responded to a number of very difficult and challenging questions.

Of significant note was the challenge by government to reach some accommodation with ASET that would eliminate the nagging question over licensure of technologists once and for all. Determined to find a lasting solution, Council considered this matter long and hard.

After much soul searching and looking to the future, it was unanimously agreed that an offer should be made to merge with technologists under one new association, within which every member would have equal rights and privileges but with different levels of licensure reflecting their qualifications and experience. Regrettably, this was not accepted by ASET and we continue on as before, but with a clear message from government once again that APEGGA shall be the singular association with the responsibility to license the practice of engineering, geology and geophysics in Alberta.

The second major challenge, parallel but not directly related to the technologist issue, was the challenge of how to deal with persons, many of whom are currently

practicing our professions under supervision, who do not qualify for full professional licensure. Council is

concerned that these people are not being regulated in any way, nor are they subject to discipline, a code of ethics or professional development, and their full potential as skilled practitioners is not being utilized.

Hence the inclusivity concept was proposed, a concept that would see such persons being brought within the fold and allowed to practice within their individually restricted scope. Exhaustive stakeholder input is being sought before the issue is brought forward for resolution by members.

Added to this is the need to seek legislative amendments that would increase the Association's ability to defend the protected titles. This is of great importance, as highlighted by an unfavourable decision of the Alberta Court of Appeal. Clearly, if we are to ensure public safety we must have the legal strength to enforce the provisions of the EGGP Act.

The problem faced by persons coming into Alberta from outside North America – persons who are judged by the Board of Examiners to be fully qualified and experienced except for the required one year

...continued from page 6 ►

EXECUTIVE DIRECTOR & REGISTRAR'S REPORT

...continued from page 5

Canadian experience or equivalent – was also addressed. Council has proposed the creation of a Provisional Licence that would allow these people to practice under supervision of a professional member while that experience is being gained. Amendments required to effect these changes will be brought to the Annual General Meeting for members to consider.


Another matter still high on the Council agenda and still being actively pursued is the cost and schedule over-runs on mega projects, which have brought the competence of our professions into question. Just as important are the seemingly unreasonable and unwarranted increases in insurance premiums for members, which Council continues to investigate as well.

Once again the Association has performed well and within the financial limitations set by the annual budget. Record numbers of applications and new member registrations, while taxing the registration department to the limit, have boosted revenues and increased our total membership over the 40,000 mark. This significant milestone was marked by our 40,000th member being introduced in the Alberta Legislature and being a special guest at a Council dinner, along with other special guests.

APEGGA staff has been bolstered by several replacement and new positions, designed to provide the

resources to meet the ever changing demands on the Association and to complete the restructuring carried out late in 2003. A new position of Manager of Geoscience Affairs, located in the Calgary office, has provided a continuous and direct link with our geoscience community. An Assistant Director of Registration will provide much needed relief to the director and allow time for new concepts and methods to be explored and adapted as appropriate.

As the face of our professions and related professions changes so too must APEGGA change to adapt to the new reality. A new Manager of Professional Development has broadened the scope of programs that are now available and, together with the new PEGGasus web-based professional development mall, more than ever before members find readily available the information needed to meet their professional development needs.

There's so more that could be reported here, but space does not permit it. In conclusion, I wish to extend to APEGGA Council, on behalf of the entire staff, our sincere thanks for its support and understanding during a very difficult year, and for the vision councillors have collectively shown in dealing with the important matters before them. 

DEPUTY REGISTRAR'S OFFICE

Deputy Registrar: Al Schuld, P. Eng.

At the beginning of 2003, the function of the Deputy Registrar's Office was expanded to assume responsibility for all regulatory matters of the Association. Individual reports from Compliance, Examinations, Professional Practice, Registration and Special Projects follow, and they detail the substantial efforts made to fulfill the regulatory obligations of APEGGA under the Engineering, Geological and Geophysical Professions Act.

The Deputy Registrar's Office provides direct staff support to:

- The Appeal Board
- The Act, Regulations and Bylaws Committee
- The Ballot Counting Committee
- A Discipline Task Force of Council active in 2003.

The office also provides secretariat support services to:

- The Canadian Council of Professional Geoscientists
- The Canadian Geoscience Standards Board.

The Appeal Board serves as an internal appeal body for decisions of many boards and committees within the regulatory function. In 2003, the Appeal Board heard three appeals of decisions of the Investigative Committee to dismiss a complaint about member conduct. The Appeal Board also heard an appeal of a member who was sanctioned by the Discipline Committee for his conduct.

In late 2002, Council approved the creation of a Discipline Task Force. Its objective was to review the current processes used by the Investigative, Discipline and Appeal Board Committees, and make any recommendations for improvement to the effectiveness and efficiency of those processes. The Task Force concluded with several recommendations that have either been incorporated or are under active consideration.

After a period of inactivity, the Act, Regulations and Bylaws Committee once again went to work. Three issues that will likely result in proposed amendments being brought to the Annual General Meeting are under active review:

- Provisional Licences for internationally trained professionals
- New classes or categories of membership, as a consequence of Council's Inclusivity Task Force

- Improvements in compliance activity through legal restrictions on title use.

The Ballot Counting Committee is annually constituted under the election procedure bylaws. This committee functions as a scrutineer committee for the mail ballot process used to elect new members to Council and the Executive Committee.


Essentially, all of the work of the Ballot Counting Committee is done in a single day. Decisions are made about any potentially spoiled or damaged ballots, as well as ensuring that the optical scan/computer count of ballots is accurate and fair.

In addition to the above, the Deputy Registrar has been named the Privacy Officer of APEGGA. Effective Jan. 1, 2004, the requirements of the federal Personal Information Protection and Electronic Documents Act, as well as Alberta's Personal Information Protection Act, apply to all of APEGGA's operations and activities. Accordingly, the Association has developed and implemented a corporate privacy policy and a website privacy policy.

In 2003, a new agreement was concluded with the U.S. National Council of Examiners in Engineering and Surveying. This agreement enables APEGGA-approved students, E.I.T.s and professional engineers to write the first of two, eight-hour examinations towards full recognition as professional engineers in any state or territory of the U.S.

Nearly 70 APEGGA members took this opportunity at the first session proctored by APEGGA, in October 2003. Interest and awareness of this opportunity continues to grow, as more employers and members foresee an expanded market for export of their professional services.

Statistics

- Appeal Board held four appeal hearings
- Act, Regulations and Bylaws Committee considered three substantive matters referred by Council, and prepared proposed amendments for members to consider at the Annual General Meeting
- Published an updated consolidated version of the Act, Regulations, Bylaws and Code of Ethics, combining all changes approved to March 2003
- Ballot Counting Committee supervised the counting of 4,942 ballots, consisting of 17 per cent of ballots issued to eligible voters. 

Director: *Dave Todd, P.Eng.*

APEGGA's professional designations must continue to earn the respect and trust of the public, as the Association grows and becomes more diverse. The Compliance Department plays a big part in protecting those designations from misuse.

In fact an APEGGA Council goal is to achieve 100 per cent compliance with the licensing requirements of the EGGP Act. For that goal to be achieved, all individuals engaged in the practice of engineering, geology or geophysics in Alberta are required to be licensed and use proper titles. As well, all businesses using the protected titles or practicing the professions must possess a permit to practice.

The Compliance Department, with the support of the Enforcement Review Committee, has the responsibility to achieve Council's goal.


Compliance activities are both proactive and reactive. Efforts are focused on investigating member and public complaints, as well as identifying actual and suspected violations by examining a number of data and information sources, such as the Alberta Gazette, newspapers, career pages, articles, Yellow Pages, business directories and out-of-province member lists.

In addition to pursuing these conventional sources of violations, Compliance focused on improving registration in the advanced technology and environmental industries and geoscience communities, and the reinstatement of outstanding permits to practice.

A company that uses "engineering" in its name must be licensed to perform engineering. A person who uses the word "geologist" or the title "P.Geol." on a business card must be licensed. An advertisement in the SuperPages directory under the "Geophysicist" heading must be for an appropriately licensed person or company.

Members of the public expect professional, ethical work when they see those words. APEGGA's Compliance Department is on the lookout for violators, so this high level of public trust is maintained.

Highlights and Statistics

- During 2003 a total 613 cases were opened and 644 resolved. The department obtained 116 permits to practice and 125 personal registrations. Compliance efforts are responsible for 70 per cent of the permit to practice growth and are the primary reason for the current permit record total of 3,016. Court action was initiated on only three cases.
- Letters as well as investigative and follow up procedures continued to be monitored to maximize case resolution and minimize conflict.
- A specially designed software program for documenting Compliance performance indicators, administration efficiencies and statistical data for the Compliance business report was perfected.
- The Advanced Technology Subcommittee produced a working document to enable the Enforcement Review Committee to assess the activities of companies practicing in this area.
- A PowerPoint presentation was developed and presented to a number of major companies to encourage the employment of registered geoscientists.
- Efforts continued in identifying and pursuing unregistered companies in the environmental industry as well as the member data base. 

Manager: *Dr. Milt Petruk, P. Eng.*

APEGGA continued to demonstrate its leadership in examinations. In fact nine other associations in Canada have now adopted the National Professional Practice Examination, developed and administered by APEGGA.

In 2003, participating associations drew up a memorandum of understanding, which outlines the basis for participation in the examination. The memorandum called for the formation of a National Professional Practice Examination Committee to oversee the national process and recommend improvements.

APEGGA remains committed to ensuring that the National Professional Practice Examination offers a consistent, high quality examination and consistent standards.


The APEGGA Professional Practice Examination Committee meets regularly to review quarterly examination results, review and revise examination questions, and monitor the appropriateness of examination questions for other participating associations. Four other participating associations have now established their own Professional Practice Examination Committees to review examination questions from their own perspectives, and help develop new examination questions.

The Professional Practice Examination Committees continue to concern themselves with keeping national examination study materials adequate and appropriate. With this in mind, work on a website containing supplementary study materials has begun, and the committees are reviewing it.

FE Exams

As a new service to its members, APEGGA now offers the Fundamentals of Engineering Exam twice a year in both Calgary and Edmonton, to those members who wish to qualify to practice engineering in the United States.

Highlights and Statistics

- 2,941 candidates from nine associations wrote the National Professional Practice Examination in 2003 — an increase of 35.8 per cent over 2002
- 86.3 per cent of these candidates passed
- 1,597 of these candidates, 54.3 per cent, were seeking registration in Alberta, an increase of 15.1 per cent over 2002
- 1,344 of the candidates, 45.7 per cent, were seeking registration in one of eight other associations in Canada. This is an increase of 73 per cent over 2002 and is primarily due to the large numbers of candidates joining the newly formed Association of Professional Geoscientists of Ontario
- 2,117 of the candidates, 72 per cent, were engineers
- 824 of the candidates, 28 per cent, were geoscientists
- 61 APEGGA members wrote Fundamentals of Engineering Examinations from the National Council of Examiners for Engineering and Surveying, for registration in the United States. Sixty of them, or 98.4 per cent, passed. 

Through direct contact with members and indirectly through its committees, the Professional Practice Department encourages members to practice in an ethical and professional manner. The department coordinates and administers activities associated with establishing, reviewing, enforcing and advising on standards of practice for the professions.

Discipline

Although most APEGGA members practice in accordance with acceptable standards, complaints that result in charges of unskilled practice or unprofessional conduct are decided by the Discipline Committee. In the past year, the committee concluded nine cases:

- seven through discipline hearings, one of which resulted in no findings against the member, and
- two by means of consent, whereby members admitted to unprofessional conduct and unskilled practice.

Three cases resulted in suspension or cancellation of a member's registration, with one of those for failure to comply with the mandatory Continuing Professional Development program. All discipline decisions are published in *The PEGG*, in accordance with Council policy.

Practice Review

The Practice Review Board's primary role is to see that the professions of engineering, geology and geophysics continue to be practiced in a competent and acceptable manner.

During the past year, the board's activities included:

- 57 proactive practice reviews of randomly selected permit holders and five by referral
- 60 requests for reinstatement of professional registration and resumption of practice
- 372 cases with respect to the Continuing Professional Development program.

For failing to submit detailed records of their Continuing Professional Development activities, 116 members were struck from the register.

As in previous years, initial proactive practice reviews

found that, in general, permit holders were practicing in accordance with accepted standards and further investigation was not warranted.

Practice Standards

Through the Practice Standards Committee, APEGGA establishes guidelines and standards of practice to enhance the quality and value of professional services. The following were issued in the past year:

- *Guideline for Ethical Practice*
- *Practice Standard for the Evaluation of Oil & Gas Reserves for Public Disclosure*
- *Guideline for Relying on Work Prepared by Others*
- *Guideline for the Professional Member as a Witness*
- *Guideline for Professional Practice Management Plans.*

APEGGA also participates in the development and revision of numerous codes, standards and regulations that involve the practice of the professions, including committee representation on the Safety Codes Council's nine technical councils and by less formal input and feedback.

Environment

The Environment Committee's role is to enhance APEGGA's awareness of environmental issues that impact the practice of the professions and to provide input on related matters.

The committee issued a revised *Environmental Practice Guideline* that reflects significant changes to environmental standards and practices in Alberta, including the concept of sustainability. It is also supporting the Canadian Council of Professional Engineers' *Climate Change Impacts and Adaptation Action Plan*, through a series of articles in *The PEGG*, along with professional development sessions at APEGGA's Annual Conference.

The committee will follow up its 2003 position statement on professional involvement in drinking water quality with articles in *The PEGG* on professionals' roles. It has been working with Alberta Environment to establish "specialist sign-off" criteria for upstream oil and gas reclamation/remediation certificates. ♻️

Director: Mark Tokarik, LL.B., P.Eng.

A clear indication of Alberta's strength is the growth in the number of professionals practicing here. In 2003 APEGGA reached a new milestone and welcomed its 40,000th member.

APEGGA's challenge is to ensure its high standards of qualification are met when new professionals and professionals from other jurisdictions join our ranks. The Registration Department is responsible for processing new applications, reactivating old applications, administering the dues abatement program, and maintaining, renewing and cancelling existing memberships.

- In 2003 the department received 3,317 individual applications
- 1,178 APEGGA Student Advantage Program applications were also received
- Overall membership increased by 5.4 per cent to 40,243.

Board of Examiners

The Board of Examiners' purpose is to ensure that individuals approved for registration meet the standards for admission defined in the EGGP Act and Regulations. An applicant's academics and experience are the board's primary focus, but character, English language competency, and knowledge of professional practice, law and ethics are other qualifications that must be met.

- During 2003 the board's executive committee approved 3,411 individual applications, an increase of 11 per cent
- The full board met twice in 2003 to consider policy issues, examination results and five appeals of executive committee decisions.

Inter-Association Mobility Agreements

- In June 1999 the 12 Canadian engineering associations signed a revised Inter-Association Mobility Agreement to improve the inter-provincial mobility of engineers
- APEGGA received 361 transfer applications in 2003 under the IAMA, from engineers registered elsewhere in Canada
- In May 2001 the eight Canadian geoscience associations signed an Agreement on Mobility of Professional Geoscientists Within Canada to improve inter-provincial mobility of geoscientists
- APEGGA received 13 transfer applications in 2003 under the mobility agreement, from geoscientists registered elsewhere in Canada.

Registered Professional Technologists (Engineering, Geological and Geophysical)

- The EGGP Act and Regulations were amended in 1999 to allow for the registration of registered professional technologists in engineering, known by the designation R.P.T.(Eng.), to practice engineering within a defined scope of practice as specified by the APEGGA Board of Examiners
- As of Dec. 31, 2003, APEGGA had registered 110 individuals as R.P.T.(Eng.)
- The EGGP Regulations were amended in 2003 to allow for the registration of registered professional technologists in geology and geophysics, known by the designations R.P.T.(Geol.) and R.P.T.(Geoph.), to practice geology and geophysics within a defined scope of practice as specified by the APEGGA Board of Examiners
- As of Dec. 31, 2003, APEGGA had not registered any individuals as R.P.T.(Geol.) or R.P.T.(Geoph.).

...continued on page 12

Applications Approved By Board

| | Members | | MIT's | | Foreign Licensees | | RPT (Eng) | | Exam Candidates | | Students | | TOTAL | |
|----------------------------|--------------|--------------|--------------|--------------|-------------------|-----------|-----------|-----------|-----------------|------------|-----------|-----------|--------------|--------------|
| | 2002 | 2003 | 2002 | 2003 | 2002 | 2003 | 2002 | 2003 | 2002 | 2003 | 2002 | 2003 | 2002 | 2003 |
| From MIT | 476 | 568 | | | | | | | | | | | 476 | 568 |
| From Exam/Student | 66 | 111 | 25 | 45 | | | | | | | | | 91 | 156 |
| New | 343 | 356 | 1252 | 1448 | 39 | 50 | 27 | 29 | 325 | 395 | 30 | 35 | 2,016 | 2,313 |
| Transfers | 493 | 371 | | | | | | | | | | | 493 | 371 |
| Dual | 3 | 3 | | | | | | | | | | | 3 | 3 |
| TOTAL | 1,381 | 1,409 | 1,277 | 1,493 | 39 | 50 | 27 | 29 | 325 | 395 | 30 | 35 | 3,079 | 3,411 |
| By Staff/Council | | | | | | | | | | | | | | |
| Reinstatements | 273 | 182 | 59 | 60 | 2 | 1 | | | 11 | 16 | 0 | 3 | 345 | 262 |
| Resignations/Cancellations | 377 | 435 | 115 | 116 | 14 | 16 | | | | | | | 506 | 567 |
| Struck/Expired | 306 | 248 | 253 | 300 | 7 | 4 | | | | | | | 566 | 552 |
| Deceased | 83 | 62 | 3 | 2 | 0 | 0 | | | | | | | 86 | 64 |
| Withdrawn | | | | | | | | | 111 | 138 | 19 | 19 | 130 | 157 |
| From FLIC to Pmem | | 7 | | | | | | | | | | | | 7 |
| TOTAL | 1,039 | 934 | 430 | 478 | 23 | 21 | | | 122 | 154 | 19 | 22 | 1,633 | 1,609 |

Membership Detail

| | As of 12/31/03 | Net Change 2003 |
|------------------------------|-------------------|-----------------------|
| Life Members | | |
| P.Eng. | 2,855 | 114 |
| P.Geol. | 457 | 15 |
| P.Geoph. | 93 | 1 |
| Dual Registration | 25 | 1 |
| TOTAL | 3,430 | 131 |
| Honorary Life Members | 43 | 2 |
| Honorary Members | 19 | 0 |
| Professional Members | | |
| P.Eng. | 23,708 | 681 |
| P.Geol. | 2,409 | 44 |
| P.Geoph. | 836 | 11 |
| Dual Registration | 77 | 2 |
| TOTAL | 27,030 | 738 |
| Licensees (Foreign) | | |
| P.Eng. | 252 | 25 |
| P.Geol. | 8 | 1 |
| P.Geoph. | 5 | -1 |
| Dual Registration | 0 | -1 |
| TOTAL | 265 | 24 |
| Members-In-Training | | |
| E.I.T. | 4,816 | 490 |
| Geol.I.T. | 382 | 38 |
| Geoph.I.T. | 108 | 6 |
| TOTAL | 5,306 | 534 |
| ASAP* | 3,352 | 430 |
| Exam Candidates | 606 | 110 |
| Students | 82 | 22 |
| RPT (Eng) | 110 | 29 |
| TOTAL MEMBERSHIP | 40,243 | 2,020 |

*APEGGA Student Advantage Program

Membership Summary

| | 2002 | 2003 |
|------------------------|---------------|---------------|
| Life/Honorary Member | 3,359 | 3,492 |
| Professional Member | 26,292 | 27,030 |
| Licensee | 241 | 265 |
| Member-In-Training | 4,772 | 5,306 |
| ASAP* | 2,922 | 3,352 |
| Exam Candidate/Student | 556 | 688 |
| RPT (Eng) | 81 | 110 |
| TOTAL | 38,223 | 40,243 |

*APEGGA Student Advantage Program

Applications Received

For APEGGA

| | 2002 | 2003 |
|-------------------------|--------------|--------------|
| Professional Member | 1,669 | 1,636 |
| Licensee | 64 | 65 |
| Member-In-Training | 1,424 | 1,536 |
| Student | 21 | 20 |
| RPT (Eng) | 27 | 27 |
| Other | 12 | 6 |
| TOTAL for APEGGA | 3,217 | 3,290 |
| ASAP* | 733 | 1,178 |
| For APEYT & NAPEGG | 23 | 27 |
| GRAND TOTAL | 3,973 | 4,495 |

*APEGGA Student Advantage Program

Director: *Stewart McIntosh, P.Eng.*

The major role of Special Projects is the investigative segment of the discipline process. Thorough, complete and timely investigations are crucial to APEGGA's self-governance model.

The department experienced another active year, with a total of 18 new complaints processed, down from the previous year's 26. The new investigations, combined with on-going complaint matters, maintained the usual busy workload of the Investigative Committee throughout the period.

In an endeavour to minimize the period from complaint acceptance to investigative resolution, a scheduling guideline was prepared to establish a suggested time frame for investigative process. The guideline also, however, recognizes the complexity associated with some complaints.

The process must also ensure thoroughness, the rights of complainants and members, and a complete review of facts and findings.

The Investigative Committee is a very busy and dedicated volunteer committee of the Association, meeting every month to accept and discuss cases, appoint three-member panels to new cases and deliberate on the reports and presentations of findings by the committee panels.


All this requires a large committee. Currently, it comprises 24 members, along with legal counsel and staff. While recognizing the volunteerism and time commitment of the committee, it is appropriate to advise members what is

expected of their commitment before they're appointed. To that end, a guideline on *Expectations of Investigative Committee Members* is distributed to assist a prospective member in recognizing the job's demands.

At the commencement of each new term of the committee, legal counsel conducts a training session to ensure members are familiar with the committee mandate, legislated requirements of the EGGP Act, and the policies and procedures of the investigative process.

Other Roles

The department administers activities of the Joint Board of Practice between engineers and architects. The board was established under a section of the Government Organization Act to address matters of mutual interest and liaison to ensure compliance and operation within the Alberta Building Code. Another area administered by the Joint Board of Practice is the assessment and approval process for registration of joint firms to be licensed for the practice of both engineering and architecture.

Issues currently before the joint board include evaluation of alternative forms of project delivery, to assess exposure of professionals to risk and liability within contracts associated with areas such as design-build and other multiple forms of delivery systems. The board also intends to consider the professional responsibilities which may be associated with so-called P-3 projects – public-private partnerships. 



“I am a professional engineer serving society. Not only do I have a special set of skills and experience, I have the responsibility to use them wisely: to advance an industry that fascinates me, to support a company that I respect and to ensure the impacts on public safety are understood and managed. Being a professional member gives me pride.”

-Kim Farwell, P.Eng.

APEGGA Councillor and Volunteer

2003 Summit Award® Winner, APEGGA Early Accomplishment Award

INTERNAL AFFAIRS

Director: Len Shrimpton, P.Eng.

Reorganization saw five departments move under the Internal Affairs umbrella mid-year – Administration, Editorial Services, Corporate & Member Affairs, Geoscience Affairs and Professional Development. This change was a key element of a major management restructuring, designed to better position APEGGA for the many challenges we face.

Internal Affairs responsibilities are split between regulatory and non-regulatory. The administration of permits to practice, delivery of the mandatory Permit to Practice Seminars, communication with members, and geoscience activities are regulatory functions. Advocacy and member services are non-regulatory. And administration supports both, across APEGGA.

The following represent the highlights. Greater detail follows in the departmental reports on the pages that follow.

Regulatory

The number of permit holders topped the 3,000 mark and almost 1,000 responsible members and chief operating officers attended the permit seminars initiated in September – well ahead of schedule. Responsible members are responding well to the concept that they are not just licence holders but also “Partners in the Professions” with APEGGA.

The introduction of the Manager, Geoscience Affairs position has improved the relationship with and sharpened APEGGA’s focus on the geoscience community. Our main communications tools – *The PEGG*, the APEGGA website and the Annual Report you hold in your hands – continue to improve to serve our members better.

E-mail continues to be a very powerful and successful tool, so APEGGA is evaluating the introduction of an e-PEGG. We continue to encourage more members to forward their e-mail addresses (and to keep them updated) because of the increased efficiency and effectiveness this communication method provides. But we also recognize that because members receive a sometimes overwhelming number of e-mails, they need to be able to choose what they want to receive from us.

Non-regulatory

Interest continues to be very high in the annual salary survey. The employers responding represent over 25 per cent of our members, so we’re confident in the information’s accuracy.

Judging by the activity on the website, our ability to help members find employment has increased dramatically with a significant overhaul to our on-line Resumé Referral Service.

Focus on delivery and facilitation of professional development opportunities was enhanced with the hiring of a Manager, Professional Development, the transfer of the mandatory Continuing Professional Development Program to Professional Practice and the kick-off of PEGGasus – the online learning marketplace for engineers and geoscientists.


Attendance at member-in-training seminars and PD Days increased significantly. And our ability to encourage mentoring has taken a quantum leap with the completion of a new mentoring handbook and the decision to launch an online mentoring matching service in the first quarter of 2004.

Internal Affairs has supported a Council task force to look into problems in the professional liability insurance industry. The task force wants to ensure that members get the best insurance they can, that members are adequately trained in loss/risk management, and that APEGGA addresses the problems faced by members with a long claims history. Final recommendations will be made in 2004.

Administration

Finishing touches were made to the Calgary office; Edmonton copying and printing, communication and computing equipment was upgraded with an eye to reducing costs and improving efficiency; and people were shuffled in Edmonton to optimize the efficiency and effectiveness of the new organization.

A major overhaul of APEGGA’s member database and accounting system has been undertaken because the existing software is no longer supported by the supplier. The software is no longer flexible enough for us to do the quality job members and the public expect of us.

The Staff Benefits Committee has recommended that APEGGA retain a defined benefits plan for staff, that the plan administrator be changed and that some enhancements be provided that do not increase APEGGA’s liabilities. 

ADMINISTRATION

Manager: Ginny Nicholson, CMA

| SUMMARY | 2003 Budget | 2003 Edm | 2003 Calg | 2003 Both | 2002 Actual |
|---|----------------|----------------|--------------|----------------|----------------|
| EXPENSES | | | | | |
| EXPENSES ON BEHALF OF ALL DEPTS: | | | | | |
| Facility rent | \$717 | \$465 | \$282 | \$747 | \$476 |
| Depr. & Amort. | 265 | 300 | 0 | \$300 | 209 |
| Corp. Insur. | 29 | 27 | 0 | \$27 | 21 |
| Personnel adm. | 33 | 118 | 1 | \$119 | 8 |
| Pension exp. | 339 | 555 | 0 | \$555 | 224 |
| Facility support | 262 | 235 | 46 | \$281 | 228 |
| Equip. leases | 167 | 183 | 9 | \$192 | 141 |
| Forms & stationery | 81 | 98 | 7 | \$105 | 134 |
| OVERHEAD: | \$1,893 | \$1,981 | \$345 | \$2,326 | \$1,441 |
| CONTROLLABLE EXPENSES: | | | | | |
| Salaries | \$498 | \$387 | \$168 | \$555 | \$495 |
| Consultants | 111 | 120 | 5 | \$125 | 161 |
| Meeting Exp. | 22 | 22 | 1 | \$23 | 35 |
| | 631 | 529 | 174 | \$703 | 691 |
| TOTAL | \$2,524 | \$2,510 | \$519 | \$3,029 | \$2,132 |

| STAFF COUNTS | 2003 Budget | 2003 Actual | 2002 Actual | 2001 Actual |
|-------------------------|----------------|----------------|----------------|----------------|
| REGULATORY | | | | |
| Deputy Registrar | 3 | 3 | 3 | 2 |
| Registration | 8.5 | 8.6 | 9.5 | 8.5 |
| Compliance | 4 | 4 | 3 | 3 |
| Prof Practice | 3 | 4 | 2 | 2 |
| Special Projects | 2 | 2 | 2 | 2 |
| | 20.5 | 21.6 | 19.5 | 17.5 |
| INTERNAL AFFAIRS | | | | |
| Internal Affairs | 3 | 3 | 0 | 0 |
| Administration | 12.6 | 12.6 | 12.6 | 11.6 |
| Prof Development | 2 | 2 | 3.5 | 3.5 |
| Editorial Services | 3 | 3 | 0 | 0 |
| Corp & Mbr Affairs | 2 | 2.5 | 0 | 0 |
| Geosciences | 2 | 1 | 0 | 0 |
| | 24.6 | 24.1 | 16.1 | 15.1 |
| Executive | 2 | 2 | 2 | 2 |
| Communications | 8 | 8 | 11 | 11 |
| FULL TIME EQ. | 55.1 | 55.7 | 48.6 | 45.6 |
| TOTAL STAFF | 60 | 60 | 52 | 48 |

STAFF COMPLEMENT:

2003: Dir/Mgr = 14 Support = 40.8
 2002: Dir/Mgr = 12 Support = 36.6
 2001: Dir/Mgr = 10 Support = 34.6

Full time equivalents, or FTEs, are defined as the number of full- and part-time positions where a full-time employee equals "1", and, for example, a half-time employee equals 0.5. "Total staff" means the number of employees on the payroll, plus contract employees, at the end of the year.

The Administration Department oversees four functions: human resources, finance, information technology and general services.

Hiring/Human Resource activity for the year:

- Executives recruited by agencies: 3; by HR/Dir: 1
 - Support staff recruited: New: 3; Repl: 7; Trf: 1
 - (two by agencies, rest by postings, advertisements)
 - Support staff on sick leave: 3 (total months - 16)
 - Support staff terminated: 3; Resigned: 4
 - Promotions: Exec: 3; Supp staff: 8
 - Maternity leaves: 0.
 - Staff salary increases:
- | | Avg | Perf | Benchm. | Promo |
|------|------|------|---------|-------|
| 2003 | 4.1% | 3.2% | 0.5% | 0.4% |
| 2002 | 4.1% | 3.1% | 0.6% | 0.4% |

- Eight staff anniversaries, throughout organization, celebrated at staff Christmas party.

EXPENSES: (all figures in 000's)

- Rent expense overages relate to operating costs, higher than expected in both Edmonton and Calgary buildings, extra offsite storage taken by Edmonton, three new director/manager parking stalls and a "floater" parking stall in Calgary for visiting staff and volunteers.
- Depreciation and amortization are **\$35** above budget, due to computer software compliance portion of IT Foundation project requiring far more purchases than anticipated, depreciated at 25 per cent per year.
- Personnel administration overage is due to executive recruiting costs of \$98, **\$77** more than budget. When the 2003 budget was struck, costs of restructuring were not known. During 2003 APEGGA recruited three executives due to restructuring and paid \$8 in late '03 for recruiting the Assistant Director, Registration.
- **\$184** of the variance is due to the year-end pension liability valuation accrual. This shortfall is based on our actuary's year-end comparison of the market value of the pension's assets to the estimated value of the future payouts owing to the current plan members. ('02 - \$93 shortfall).
- APEGGA pension cash contributions were **\$36 more** than the budget of \$339, due to greater growth than budgeted in Q3/'02. Staff contributions in '03 increased to 3 per cent, and go to 4 per cent in '04.
- The **\$57** variance in salary expense is made up of:
 - severance payments made to three support staff;
 - A temp. office assistant in Calgary, used to help the increased activities in the office, and offset by the deferral of a support person for the Manager, Geosciences until at least '05. This 0.4 FTE position was made permanent in the '04 budget.
- Facility support expense contains **\$23K** in one-time Calgary moving and set-up costs, not considered when the budget was drafted: Note that the Investigative Committee & Board of Examiners savings of more than **\$43** in meeting costs due to being able to hold videoconference meetings have more than offset these costs.

PLANNED 2004 INITIATIVES

- Recruit and hire four support staff approved in budget
- Conduct Performance Evaluation/Salary Evaluation process survey and implement improvements
- Review staff manual contents, its policies, recommend enhancements to management, and republish via an Intranet
- Negotiate the renewal/relocation of the Edmonton Scotia Centre lease which expires in September 2004
- Complete the IT Foundation Project (second quarter 2004)
- Complete the specifications for, selection of software for and cut-over to a new Member Information System effective Jan. 1, 2005. Attempt to find cost-sharing opportunities and other synergies with sister associations
- Implement performance reporting and measurables for all business units and in conjunction with the 2005 business plan.

CORPORATE AND MEMBER AFFAIRS

Director: Ross Plecash, P.Eng.

Corporate and Member Affairs reached a significant milestone in November when APEGGA registered its 3,000th corporate permit to practice – one reflection of a busy and productive year for the department. When the year ended, our permit total was 3,016, a net increase of 171 over 2002.

Salary Survey

The annual salary survey, *Value of Professional Services 2003*, succeeded again this year, with responses from 93 companies representing over 8,500 of our members. Though some industry sectors remain under-represented, we received information from and reported on all 10 sectors we track.

Overall, members' base salaries enjoyed a 3.1-percent increase over 2002, well ahead of Canada's inflation rate of 2.2 per cent but slightly behind Alberta's 3.3 per cent. The outlook for 2004 salaries is positive, with 84 per cent of respondents indicating they expect salaries to increase an average of 3.5 per cent.

Resumé Referral

Another of our major member services, the APEGGA Resumé Referral Service, underwent a significant overhaul in 2003. The most visible change was a revamped area of the APEGGA website for resumé referral, offering significantly better search options and expanded listings space for both employers and job seekers.

We've also enhanced the service behind the scenes to handle the increased volume of members we serve. Yet still the service remains free of charge to all professional members, members-in-training, applicants, licensees and students, as well as to employers looking for members of our professions at any level.

Permit to Practice Seminars

September saw the introduction of the Permit to Practice Seminar series, a mandatory seminar program that reinforces the duties and responsibilities of the chief operating officers


and responsible members named on APEGGA permits. The seminar also introduces the Professional Practice Management Plan – a new, quality control-related requirement for all permit holders starting in 2004.

Total 2003 attendance at the seminars was 960 people.

Looking Ahead

We expect 2004 to bring new challenges as APEGGA expands its membership. The enhancements we have made and the new programs we have introduced in 2003 have prepared us for these challenges, and we look forward to another productive year.

Highlights and Statistics

- 320 new permits to practice were issued, combined with 21 reinstatements and 170 cancellations for a net increase of 171 over 2002
- APEGGA's 3,000th permit to practice issued in November
- 93 companies participated in salary survey, representing a record total of 8,505 APEGGA members
- Resumé Referral Service significantly overhauled, leading to easier use and increased capacity
- Permit to Practice Seminar program introduced and fully booked, with 960 responsible members and chief operating officers attending in its first four months
- Branch activities continue to strengthen ties, both within our professional community and with the general public
- APEGGA Education Foundation provided for four additional Millennium Scholarships to children of APEGGA members, for a total of six. In all, 35 APEGGA scholarships were awarded in 2003, which added \$73,000 in support of the future of our professions. A full APEGGA Education Foundation report appears on page 29. 

Manager: George Lee

APEGGA has two major communications tools for reaching members on a regular basis, and Editorial Services is responsible for both of them. In addition to *The PEGG* and the APEGGA website, the department also creates this publication, the Association's Annual Report. As well as reaching members, the Annual Report meets APEGGA's statutory requirement to report its activities annually to the provincial government.

The PEGG

The PEGG publishes 10 months of the year in a newspaper format, with a mix of Association and member news and opinions, feature stories and paid advertising. It's distributed to all members and permit-holders, to government and to a limited number of other organizations and readers.

In 2003, the paper's design and content continued to evolve and improve. Staff and contractors designed the paper with a more selective application of colour, and eliminated the use of colour headlines. Also, *The PEGG* published more Association stories, and placed them on or near the front as often as possible.

PEGG Numbers

- As membership has grown, so too has *The PEGG*'s circulation. Over the year, our print run increased to 43,600 from 42,300.
- Costs increased to approximately \$335,000 in 2003 from \$311,000 in 2002, primarily because of a \$23,000 rise in print costs.

- Advertising revenue increased to approximately \$134,000 from \$128,500 in 2002.
- Net cost of *The PEGG* in 2003 was approximately \$201,000, compared with \$182,000 in 2002.
- Annual cost per member for *The PEGG* is about \$5. When staff costs are factored in, the cost increases to about \$7 per member.

Website


Editorial Services staff and APEGGA management did the preliminary work for a redesign of the site, to make it more user-friendly and conform to more recent design standards. The site continues to grow in size and usage.

Website Numbers

- Annual website hits increased to over 25 million in 2003, compared with 6.6 million in 1999.
- In 1998, the website was made up of 125 pages. By the end of 2003, it contained more than 6,000 pages.

Blended Communications

For the entire year, all *PEGG* stories appeared online. Up until 2003, only select stories appeared in the website version of *The PEGG*.

Staff and management began looking at the possible introduction of an electronic *PEGG* as a way to reduce the newspaper's print run and improve communication to members. The e-*PEGG*, as it's been dubbed, would contain hotlinks to online versions of *PEGG* stories. The e-*PEGG* would be e-mailed only to those members who wish to receive it. 



Manager: Penny Colton, P.Geoph.

The role of the Manager of Geoscience Affairs is to promote the advantages of membership in the Association to the geological and geophysical communities, through extensive and pro-active participation in conferences, seminars and social activities.

One purpose is to help geoscientists recognize the benefits and obligations of professional status. Geoscience Affairs strives to build a sense of Association ownership among geoscience members and permit holders, and to facilitate their access to its committees, activities and opportunities.

Geoscience Affairs contributes to the development of the professions by ensuring recognition and support from the Association for the activities of geologists and geophysicists within their technical or learned societies. Also, the department helps them meet their professional requirements within the Association.

Although the department is new, the relationship between APEGGA and the geoscience community goes back to the inception of the Association in 1920. Back then, it was known as APEA – the Association of Professional Engineers of Alberta – and the four disciplines of applied science or engineering included mining.

One of the founding members was Dr. John A. Allan, for whom Mount Allan is named. He founded the University of Alberta Geology Department in 1912, was the first person to hold the office of vice-president of the Alberta Society of Petroleum Geologists, in 1928. Dr. Allan was president of APEA in 1930, when the specialty of geology could be included on stamps.

Subsequently, several of those founding geologists, and members of the Alberta Society of Petroleum Geologists, were president of APEA. In 1938 it was J.O.G. Sanderson, and in 1947 J. S. Irwin.

The year 1957 saw J.C. Sproule as the first official P.Geol as president of what would become APEGGA. He was followed by J.R. Hume, P.Geoph., in 1957, by R.O. Lindseth, P.Geoph., in 1971, J.M. Browning, P.Geol., in 1983, W. Blair, P.Geoph., in 1986, and

D.W. Devenny, P.Geol., P.Geoph., in 1994.


The geoscience professions are regulated by provincial associations in 11 of the 13 provinces and territories across Canada. These associations encompass approximately 7,500 professional geoscience members, with 3,800 registered in Alberta.

The distinct designations Professional Geologist and Professional Geophysicist are recognized in Alberta, the Northwest Territories and Nunavut, while the other Associations register Professional Geoscientists (in the disciplines of geology or geophysics).

The Canadian Council of Professional Geoscientists acts as an advisory body for the constituent associations.

Within the geology and geophysics disciplines, there are several general fields of specialization related to the different types of resources, including petroleum and natural gas, minerals (coal, oilsands, diamonds, metals), and hydrology or water resources. Each of these specializations provides essential expertise and professional services for the people and economy of Alberta, and has both common and unique requirements for professional standards, guidelines, and governance within a self-regulatory association. Each has a need for maintaining technical competence in the changing world, and will need to integrate those skills with those of their professional and technological associates in multidisciplinary teams. And each will meet new challenges in this new millennium

Special Events

- Participated in the Honorary Address *Earthquakes and Tsunamis – When the Earth Moves!* with the Canadian Society of Petroleum Geologists and the Canadian Society of Exploration Geophysicists at the Calgary Jubilee. Students numbering 2,700 attended the afternoon presentation, and another 700 attended the evening presentation.
- Participated in the CSPG calendar, with dates from CSPG, CSEG and APEGGA luncheons and events listed for 2004. 

PROFESSIONAL DEVELOPMENT


Manager: Nancy Toth, MA

APEGGA believes it's essential for members to stay current in a rapidly changing and highly technical world. That means there's a growing need for varied opportunities in professional development, and fulfilling that need is the focus of the Professional Development Department.

APEGGA's reorganization saw the hiring of a manager for this revamped department. Together with a professional development assistant, the manager maintains and develops programs, projects and events for university students, members-in-training and professional members.

The department was created in 1997 to manage the Continuing Professional Development Program and a few member service initiatives. Now, however, it devotes all of its resources to providing better access to professional development opportunities of all types.

Highlights and Statistics

- Completed final editing and packaging of the Professionalism & Ethics Learning Module for fourth-year university students. APEGGA distributed the module to partners and to the universities that pre-ordered. Further distribution is planned. The tool, a video series of dramatized on-the-job ethical dilemmas, has proven flexible for presentations of varying length.
- The new Mentoring Handbook, approved by Council, is a workbook with worksheets for mentors and protégés. Software is in place to match mentors and protégés based on demographics, compatibility and competency. The software also assists participants in the setting and achievement of goals. An APEGGA mentoring homepage will link to the handbook, and to the software and its online training, as well as to a registration site for seminars. Registration and matching will begin in the spring of 2004.
- Overall attendance at MIT seminars increased this time by about 50 per cent.
- The November PD Day provided choices of eight half-day sessions on soft skill topics over one day. Attendance increased 40 per cent in Calgary and 14 per cent in Edmonton.
- Two days of professional development at the annual April Conference in Calgary featured the choice of one-day, two-day and half-day sessions on soft skill topics. Attendance was stable at about 300 each day and about 400 delegates in all.
- APEGGA and a number of partners launched PEGGasus, the Engineering and Geoscience Online Learning Marketplace, on Nov. 24. At that time, the site featured over 1,500 professional development opportunities from 33 providers.
- Opportunities for student learning and networking increased with the introduction of soft skills seminars, such as interview skills, and the introduction of executive training seminars, such as teambuilding. These events and the annual student mixers took place at the University of Alberta and the University of Calgary. Also, the Association put on a second geosciences student mixer in Red Deer.
- The Professional Development Department began entering into more cooperative arrangements with other organizations offering PD events. Members should benefit from this, because APEGGA is bringing more events to their attention and the other organizations are offering members registration fee discounts. Some of the arrangements go further than that and become actual partnerships, with APEGGA participating in planning and profit sharing. APEGGA is also in discussion with the provincial government about partnering. 

APEGGA EDUCATION FOUNDATION

President: Norman Orr, P.Eng.

The 2003-2004 board was able to move forward and achieve goals the Education Foundation was created for, thanks to a super base inherited from its predecessors.

The high point of the year was the founding of the two APEGGA Alberta Centennial Scholarships, to begin in 2005 in celebration of the 100th anniversary of the Province of Alberta. The scholarships, worth \$5,000 each, will be payable to a student from Northern Alberta and another from Southern Alberta, each of whom will be entering a university in Alberta to pursue studies in geophysics, geology or engineering.

Transfer scholarships were increased to \$3,000 each from \$2,000. The foundation awards 12 of them a year, payable to students from the University of Lethbridge or the regional colleges for their transfer to the U of A or the U of C to continue studies in the three professions.

The foundation decided to underwrite any shortfall in the APEGGA-endowed scholarships at the University of Calgary, where the endowment funds were insufficient to match the level possible at the University of Alberta. This funding is necessary because of the difference in dates when funds were placed with each institution; the U of A had many more years to build the funds.

Because of this undertaking, the foundation may now direct each university to increase the level of the awards given to successful students.

The foundation created the position of board secretary, to assist APEGGA staff in providing continuity of records. Dr. Ron Lawson, P.Eng., has accepted this position.

Two standing committees were formed early in 2003 for the purpose of visiting frequently with appropriate department leaders at the U of C and U of A. The focus of the visits is to determine how the Education Foundation may best serve the needs of the departments, and to assist the foundation in directing its efforts to the educational ventures that will help the largest number of students in the most useful manner.


The members of these committees are Dr. Ron Lawson, P.Eng., Philip Shum and Connie Parenteau, P.Eng. (Edmonton); and Alice Payne, P.Geol., Gerry DeSorcy, P.Eng., and David Devenny, P.Eng., P.Geol. (Calgary). The information and insight gained from earlier visits require that we continue this valuable process.

In 2004 the foundation will be filling positions on the Education Foundation Finance Committee. Its purpose will be to direct the husbanding and nurturing of the funds we've been entrusted with, so they'll grow and the initiatives now undertaken may be continued.

A second committee to be filled will be based on work initiated during the presidency of Ashok Sehgal, P.Eng., titled *A Framework for Fundraising*. This committee will pursue plans laid in 2000 in order that the foundation may continually increase the value and extent of the work undertaken. The board will be looking within APEGGA to fill these positions.

The foundation is most grateful to former President Dennis Brooks, P.Eng., P.Geoph., for his tireless attendance at board meetings and his work as foundation correspondent to *The PEGG*. His regular column and the posting on the APEGGA website keep the APEGGA membership fully apprised of the work of the foundation.

The foundation and its board also thank APEGGA and its staff for their continued support and assistance. Although the foundation is regarded as a separate body, the help, office space and time provided by APEGGA allow it to continue to direct all of its efforts and resources to education.

The ongoing support from APEGGA members who contribute directly or through their annual dues notice makes it possible for the foundation to expand its efforts. On behalf of those students who have received a boost in their educational pursuit, the foundation and board offer a huge thank you. 

The APEGGA Education Foundation Statement of Operations and Net Assets Year ending December 31, 2003

| REVENUES | Unrestricted | | Restricted | |
|---------------------------------|--------------|------------|------------|-----------|
| | 2003 | 2002 | 2003 | 2002 |
| Contributions | | | | |
| APEGGA | \$ 58,750 | \$ 70,050 | | |
| Summit Awards | \$ 33,600 | \$ 21,100 | | |
| Voluntary | \$ 59,907 | \$ 69,161 | | |
| Interest | \$ 12,673 | \$ 10,648 | \$ 2,625 | \$ 2,625 |
| Total | \$ 164,930 | \$ 170,959 | \$ 2,625 | \$ 2,625 |
| EXPENDITURES | | | | |
| Grants and Scholarships | | | | |
| Universities and Colleges | \$ 52,000 | \$ 56,000 | \$ 4,000 | \$ 1,500 |
| Meetings | \$ 319 | \$ 2,048 | | |
| Office | \$ 162 | \$ 3,107 | | |
| Professional Fees | \$ 1,386 | \$ 1,017 | | |
| Marketing | | \$ 3,130 | | |
| Total | \$ 53,867 | \$ 65,302 | \$ 4,000 | \$ 1,500 |
| Excess Revenue over Expenditure | \$ 111,063 | \$ 105,657 | -\$ 1,375 | \$ 1,125 |
| Assets BEGINNING of YEAR | \$ 363,421 | \$ 257,764 | \$ 53,270 | \$ 52,145 |
| Assets END of YEAR | \$ 474,484 | \$ 363,421 | \$ 51,895 | \$ 53,270 |



“As professionals, it is incumbent on us to ‘surf’ the risk-reward continuum on behalf of our stakeholders, alongside the interests of society. That is, we are charged with the responsibility to maximize the rewards for our remunerators and stakeholders while, at the same time, managing the associated societal risks and environmental impact of our endeavours.”

-Steve De Maio, P.Eng.

COMMUNICATIONS

Manager: Philip Mulder, APR

APEGGA communicates an array of initiatives and achievements outside the organization – to government, the general public and other audiences. To improve the job the Association does in that area, a key component in the restructuring of 2002 was the creation of a new Communications Department.

Reporting directly to Executive Director & Registrar Neil Windsor, P.Eng., the department's new manager came on board mid-year. The department consists of the Outreach, public relations and special events areas, and has staff in both the Edmonton and Calgary offices.

Although the department has a special responsibility in the area of external communications, the Communications Department continued to provide services to members in a number of high-profile initiatives.

The celebration of National Engineering & Geoscience Week included support of Science Olympics in Edmonton, Fort McMurray and Grande Prairie, a poster and essay contest in Calgary, a provincial school challenge activity and the creation of a 16-page, full-colour insert in both the *Calgary Herald* and *Edmonton Journal*.

The Annual Conference and Summit Awards® focused on the theme *Igniting the Passion: Shaping the World*, and again included the well-received gala art show, featuring the work of members and their families.

As a founding partner of the SciQ science information website initiative, "where science and technology come alive," APEGGA celebrated the launch of the site in March 2003. SciQ's mandate is to combine engaging science-related content with innovative technology to provide learning resources for students, teachers and parents throughout Alberta. *Up Close and Palaeo* was the first SciQ project, and it can be viewed at www.sciq.ca.

Development of a brand strategy continued – the follow-up of research surveys, the development of a three-year strategic communication plan, and other 2002 preliminary work. The

department also provided communications support for the newly created Geoscience Affairs Department.

In addition, Communications continued to provide the following services:

- writing
- editing
- design
- strategic communications planning and implementation
- public relations counsel
- issues management
- media relations and media monitoring
- advertising creation and placement
- trade show support and staffing
- event planning and coordination
- support of branch, district and committee activities
- sponsorship request analysis and determination

The Communications Department Outreach program continues to:

- raise awareness of the professions
- promote engineering, geology and geophysics as challenging and rewarding careers
- promote an interest in science, math and technology

Communications develops and implements Outreach programs and initiatives, including classroom visits, science nights in schools, malls, libraries and museums, career days, job shadowing, science fairs and science Olympics. We also sponsor and organize the provincewide Who Makes School Cool? teacher award program to recognize outstanding math and science teachers.

Highlights of Outreach activities in 2003 include:


- over 500 members volunteered across the province
- over 500 science, math and technology events were held provincewide
- over 40,000 students, teachers and others were involved. 



Photo: Stacey Andrews

“Membership in APEGGA indicates that I am committed to high standards and ethics, and that I understand the significance of the work I do as a professional engineer.”

*-Ian Squires, P.Eng.
APEGGA Volunteer*

PUBLIC MEMBERS' REPORT

Hugh Planche

Dr. Norm Wagner

Dr. Larry Ohlhauser, M.D.

The role of the three public members on APEGGA Council is to give an outside perspective. We both observe and participate in the performance of self-government, and do our best to make sure the public interest is well represented in all of Council's discussions and motions.

We are pleased to report that, once again, the public, the government and APEGGA members are well served by Council. Elected representatives continued to address issues of key importance in a timely and thorough manner.


Council took a pro-active stance on the issue of making the organization more inclusive and in merging with the Alberta Society of Engineering Technologists. The one act, one association model APEGGA proposed was not supported by ASET and not accepted by the Alberta Government. However, Council did its job by devising a potential solution, and the exercise demonstrated that APEGGA is willing and able to look to the future with a plan for positive change.

Other proposals under the inclusivity umbrella were discussed and investigated. More membership input is being sought on one of the key new categories proposed,

and is a subject of much interest and debate. The public members were involved in the development of the inclusivity model from its inception last spring, and we look forward to seeing it refined and improved.

APEGGA made great strides while continuing to grow. In fact, APEGGA registered and welcomed to the fold its 40,000th member. This milestone symbolizes how much the three professions are linked to the province's development, and how important self-governance and the work of Council are.

Council welcomed a new public member in 2003. Dr. Larry Ohlhauser, M.D., the former registrar of the College of Physicians and Surgeons of Alberta, became the latest provincial appointment to Council. We are pleased with the input Dr. Ohlhauser provides, and his perspective is particularly important as Council re-examines APEGGA's licensure structure.

We'd also like to take this opportunity to thank Judy Williams for her three years of dedicated service to the public. Ms. Williams, a Calgary communications consultant, completed her term in 2003. 

CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS

Alberta Directors: *Darrel Danyluk, P.Eng.; Dale Miller, P.Eng.*

The CCPE continues to operate under the guiding principles of its strategic plan, which provides methodologies to promote high standards of engineering practice and education, and proactively identifies challenges concerning the engineering profession.

To address the increasingly hot topic of climate change, CCPE has drafted a policy statement and is working on an action plan in the area of adaptation. Designed to help engineers understand their role in climate change adaptation, the action plan aims to bring the engineering and scientific communities together to exchange valuable knowledge and information.

CCPE is working closely with the federal government to identify and address issues pertaining to engineering. The profession is increasingly being included in consultations with various government departments. Federal ministers and government officials are also starting to seek out CCPE's input on issues such as the federal budget and immigration. Through its participation in House of Commons Finance Committee deliberations, CCPE offered insight on issues such as education, regulatory regimes and infrastructure, as well as research and development.


The federal government is very concerned about recognizing the skills of international engineering graduates. Human

Resources and Skills Development has committed funding to *From Consideration to Integration*, a project which aims to improve the integration of international engineering graduates into the profession and workforce.

CCPE also coordinated the Discipline and Enforcement Memorandum of Understanding this agreement allows for the sharing of discipline and enforcement activities among constituent members.

Monitoring emerging technologies, including tissue engineering, was a continued priority for CCPE. Other research projects included releasing the results of the 2002 National Survey, the Engineering Work in Canada Import/Export Study, and the Annual Enrolment and Degrees Awarded Report.

On the international front, CCPE negotiated a mobility agreement with the Hong Kong Institution of Engineers. This agreement recognizes the substantial equivalency of licensed Canadian engineers and engineers registered in Hong Kong, facilitating the export of Canadian engineering services, as well as the registration of incoming engineers from Hong Kong.

In total, six new, CEAB-accredited engineering programs were offered at universities across Canada. Several other programs are in various stages of development. 

CANADIAN COUNCIL OF PROFESSIONAL GEOSCIENTISTS

Alberta Director: *Brenda Wright, P.Geol.* **President:** *Dr. Gordon Williams, P.Geol.*


The Canadian Council of Professional Geoscientists/Conseil Canadien des Géoscientifiques Professionnels was established in 1998 to assist and represent, nationally and internationally, the provincial and territorial associations that license professional geoscientists and regulate geoscience practice in Canada. At this time, nine provinces and two territories (all jurisdictions except Prince Edward Island and Yukon) have legislation in place regulating the geoscience professions. In 2003, approximately 7,300 individual Canadian geoscientists were licensed in the 11 jurisdictions.

Together with its constituent associations, the mission of CCPG/CCGP is to develop consistent high standards for licensure and practice of geoscience, facilitate national and international mobility, and promote the recognition of Canadian professional geoscientists.

Highlights for 2003 include the development of a six-year strategic plan for the council. The Inter-Association Mobility Agreement, signed in 2001 and designed to make transfer of individual licences between jurisdictions as seamless as possible, is one of the key focus areas for CCPG/CCGP. Another initiative of the council is the multi-jurisdictional

registration or national registration, which would permit a professional licensed in one jurisdiction to practice in others for designated periods of time without taking out registration in each jurisdiction. During the year CCPG/CCGP has been working closely with Canadian securities regulators to help identify foreign organizations whose non-Canadian members could qualify as Qualified Persons under NI 43-101 or Qualified Evaluators under NI 51-101. In June 2004, CCPG/CCGP, in conjunction with the American Institute of Professional Geologists and the European Federation of Geologists, will be co-sponsoring the Second International Professional Geological Conference in London, being hosted by the Geological Society.

In the coming year, the guidelines ("standards") for academic and experience qualifications for licensure are scheduled for revision. It is hoped that these revisions will ease transfer difficulties currently encountered with the mobility agreement.

Finally, adequate and stable funding for ongoing operations is vital in order to move the association forward on these fronts and others. 



2003 SUMMIT AWARDS®

Every year, APEGGA honours its best and brightest with the Summit Awards®, a program designed to encourage excellence in the professions and provide peer recognition to those who go beyond the call of duty.

Following are the 2003 award winners, who were honoured at the Summit Awards® Gala, last spring in Calgary.



THE APEGGA CENTENNIAL LEADERSHIP AWARD

Awarded to a member of APEGGA who has attained the highest distinction relating to the science of engineering, geology or geophysics as an executive or director of an outstanding project or continuing enterprise in which the member has conducted, guided, or directed or

was responsible for the practice of the specific profession.
Dr. Sumedha Chandana Wirasinghe, P.Eng.

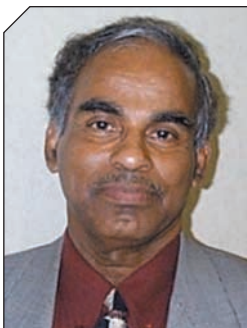


THE APEGGA FRANK SPRAGINS TECHNICAL AWARD

Awarded to members of APEGGA who are recognized by their peers for their integrity and expertise and for their outstanding accomplishments in fields related to engineering, geology or geophysics. NAMED FOR Frank Spragins,

P.Eng., a past president of APEGGA (1975-76). He was a driving force behind the Syncrude Heavy Oil Sands Project. His personal qualities of vigour, imagination, courage and endurance, as well as his negotiating skill, were critical to its success.

Dr. Sieghard E. Wanke, P.Eng.



THE APEGGA COMMUNITY SERVICE AWARD

Presented to members of APEGGA in recognition of outstanding contributions to society.

Raju Paul, P.Eng.



THE APEGGA PROJECT ACHIEVEMENT AWARD

Awarded to a project demonstrating engineering, geological or geophysical skills and representing a substantial contribution

to the technical progress and betterment of society. The Association will give credit to those firms and/or persons assuming key roles in bringing the project to completion.

Maria Energy's Suntec Greenhouse Project



THE APEGGA EXCELLENCE IN EDUCATION AWARD

Presented to members of APEGGA who have made exemplary contributions to teaching and learning at a recognized post-secondary teaching establishment in Alberta.

Dr. James Haslett, P.Eng.



THE APEGGA EARLY ACCOMPLISHMENT AWARD

Recognizes exceptional achievement in the early years of an engineer, geologist or geophysicist's professional career. The member will have shown outstanding work-related achievement and continued leadership in the profession and community.

Kim Farwell, P.Eng., MBA

...continued on page 28



THE APEGGA ENVIRONMENTAL EXCELLENCE AWARD

Recognizes excellence in the application of engineering, geological and geophysical methods towards preservation of the environment and the practice of sustainable development.

Dr. Daniel W. Smith, P.Eng.



Ron Tenove, P.Eng.

THE APEGGA HONORARY LIFE MEMBERSHIP

Council may confer honorary life membership in APEGGA upon any professional member who has rendered eminent service to the Association.



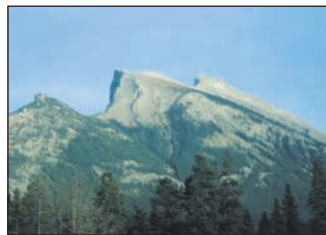
C.H. (Charles) Weir, P.Eng.



THE ALBERTA INGENUITY FUND RESEARCH EXCELLENCE AWARD

Recognizes professionals in academia or industry who have conducted innovative engineering,

geology or geophysics research, which has been successfully applied to improve our economic and social well-being.



The Fold-Fault Research Project

THE APEGGA L.C. CHARLESWORTH PROFESSIONAL SERVICE AWARD

Presented to members of APEGGA who have served their profession diligently for many years and made substantial contributions to the operation of the Association and the advancement of its professional status.

NAMED FOR Dr. Lionel Clare Charlesworth, P.Eng., a past president of APEGGA (1924-25). He was appointed deputy minister of Alberta Public Works in 1915 and also served as deputy minister of Railways and Telephones until 1921. Until his retirement in 1945, he devoted his life to the highly important work of irrigation in Southern Alberta, and was instrumental in establishing the Eastern Irrigation District in 1935.

In 2003, no members received this award. ⚙️



THE APEGGA HONORARY MEMBERSHIP AWARD

Council may confer honorary membership in APEGGA upon any person who, through initiative and leadership, has rendered eminent service allied with the professions. The nominee's work will have contributed to the betterment of society through the development of

new material, equipment, techniques, philosophy or management related to engineering, geology or geophysics.

Terry Allen, B.Sc., B.Ed.

AUDITOR'S REPORT

To the members of
The Association of Professional Engineers,
Geologists and Geophysicists of Alberta

I have audited the statement of financial position of The Association of Professional Engineers, Geologists and Geophysicists of Alberta as at December 31, 2003, and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Association's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2003, and the results of its operations and the changes in its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.



Bruce H. Childs Professional Corporation
Chartered Accountant

Edmonton, Alberta, Canada
January 31, 2004

STATEMENT OF FINANCIAL POSITION

December 31, 2003 (with comparative figures for 2002)

| | 2003 | 2002 |
|---|---------------------------|---------------------------|
| ASSETS | | |
| CURRENT ASSETS: | | |
| Cash | \$ 935,865 | \$ 484,309 |
| Accounts receivable | 888,183 | 704,061 |
| Prepaid expenses | 60,076 | 102,726 |
| | <u>\$1,884,124</u> | <u>\$1,291,096</u> |
| PROPERTY AND EQUIPMENT (note 1) | 1,346,469 | 1,326,173 |
| INVESTMENTS - at cost (note 2) (market value \$4,520,122; 2002 - \$4,649,723) | <u>4,400,625</u> | <u>4,485,630</u> |
| | <u><u>\$7,631,218</u></u> | <u><u>\$7,102,899</u></u> |

LIABILITIES AND NET ASSETS

| | | |
|---|---------------------------|---------------------------|
| CURRENT LIABILITIES: | | |
| Accounts payable and accrued liabilities | \$ 255,139 | \$ 695,321 |
| Prepaid member dues and fees | 4,180,328 | 3,553,142 |
| | <u>4,435,467</u> | <u>4,248,463</u> |
| Accrued pension liability (note 3) | 277,000 | 93,000 |
| Deferred lease inducement | 254,278 | 0 |
| | <u>4,966,745</u> | <u>4,341,463</u> |
| NET ASSETS | <u>2,664,473</u> | <u>2,761,436</u> |
| | <u><u>\$7,631,218</u></u> | <u><u>\$7,102,899</u></u> |

LEASE OBLIGATIONS (note 4)

Approved on behalf of the Council:



Mike Smyth, P.Eng.
President



Neil Windsor, P.Eng.
Executive Director and Registrar

STATEMENT OF OPERATIONS

Year ended December 31, 2003 (with comparative figures for 2002)

| | 2003 Actual | 2003 Budget (unaudited) | 2002 Actual |
|--|--------------------------|----------------------------|---------------------------|
| REVENUES | | | |
| Dues | \$6,228,675 | \$5,924,000 | \$5,313,856 |
| Permit fees | 670,994 | 659,000 | 580,083 |
| Registration fees | 494,865 | 420,000 | 366,448 |
| Examination fees | 522,942 | 433,500 | 317,049 |
| General revenue | 869,300 | 988,500 | 927,407 |
| | <u>8,786,776</u> | <u>8,425,000</u> | <u>7,504,843</u> |
| EXPENSES | | | |
| Salaries and Benefits | \$3,365,991 | \$3,141,273 | \$2,682,835 |
| General | 1,599,867 | 1,601,441 | 1,205,544 |
| Meeting | 1,071,002 | 1,170,930 | 1,184,367 |
| Consultants | 871,827 | 883,151 | 954,946 |
| Office Rent & Parking | 747,085 | 716,900 | 476,030 |
| Printing & Stationery | 384,905 | 436,285 | 432,613 |
| Depreciation and Amortization | 299,665 | 244,000 | 208,525 |
| Office Equipment | 192,456 | 167,000 | 140,580 |
| Exam Administration | 170,441 | 154,000 | 255,362 |
| Personnel Administration | 148,642 | 45,220 | 33,303 |
| Insurance | 27,358 | 28,800 | 21,383 |
| Other | 4,500 | 25,000 | 15,000 |
| | <u>\$8,883,739</u> | <u>\$8,614,000</u> | <u>\$7,610,488</u> |
| EXCESS OF REVENUE OVER EXPENSES | <u>\$ <96,963></u> | <u>\$ <189,000></u> | <u>\$ <105,645></u> |

STATEMENT OF CHANGES IN NET ASSETS

Year ended December 31, 2003 (with comparative figures for 2002)

| Net assets | Invested in Capital Assets | Unrestricted | 2003 Total | 2002 Total |
|----------------------------------|-------------------------------|--------------------|--------------------|--------------------|
| Balance, beginning of year | \$1,326,173 | \$1,435,263 | \$2,761,436 | \$2,867,081 |
| Excess of revenues over expenses | <299,665> | 202,702 | <96,963> | <105,645> |
| Investment in capital assets | 319,960 | <319,960> | - | - |
| Balance at end of year | <u>\$1,346,468</u> | <u>\$1,318,005</u> | <u>\$2,664,473</u> | <u>\$2,761,436</u> |

STATEMENT OF CASH FLOWS

Year ended December 31, 2003 (with comparative figures for 2002)

| | 2003 | 2002 |
|--|-------------------|-------------------|
| Cash flows from operations | | |
| Cash received from members | \$8,393,841 | \$ 6,952,118 |
| Cash received from general revenue | 835,999 | 931,172 |
| Cash paid for salaries and benefits | <3,180,071> | <2,589,614> |
| Cash paid for materials and services | <5,363,258> | <4,209,959> |
| Net cash generated through operations | <u>686,511</u> | <u>1,083,717</u> |
| Cash flows used in investing activities | | |
| Purchase of capital assets. | 319,960 | 935,439 |
| Purchase <redemption> of investments, net | <85,005> | 206,094 |
| Net cash used in investing activities | <u>234,955</u> | <u>1,141,533</u> |
| Net increase <decrease> in cash | 451,556 | <57,816> |
| Cash at beginning of year | <u>484,309</u> | <u>542,125</u> |
| Cash at end of year | <u>\$ 935,865</u> | <u>\$ 484,309</u> |

NOTES TO FINANCIAL STATEMENTS

Year ended December 31, 2003

The Association is incorporated under the Engineering, Geological and Geophysical Professions Act of Alberta. As a not-for-profit organization under the Income Tax Act, APEGGA is not subject to either federal or provincial income taxes.

Mission Statement

To serve society and protect the public by regulating, enhancing and providing leadership in the practice of the professions of engineering, geology and geophysics.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with generally accepted accounting principles in Canada.

Investments

Investments are reported at cost. When there has been a decline in the value of the investments which is other than temporary, the carrying value is reduced accordingly.

Property and Equipment

Property and equipment are stated at cost. Amortization is recorded on the following bases and annual rates:

| Asset | Rate | Basis |
|-------------------------|------|---------------|
| Audio/Visual Equipment | 20% | straight-line |
| Furniture and equipment | 10% | straight-line |
| Computer | 25% | straight line |

Leasehold improvements are amortized over the remaining life of the lease.

Pension Costs and Obligations

The Association accrues its obligations under its pension plan and the related costs, net of plan assets. The cost of the pension benefits earned by employees is actuarially determined using the projected benefit method pro rated on service, and management's best estimates of expected plan investment performance, salary escalation and retirement age of employees. For the purpose of calculating the expected return on plan assets, those assets are valued at fair market value.

Unrestricted Net Assets

During 2001, Council approved a policy of maintaining unrestricted net assets within a range of 25% to 35% of its normalised operating costs. From time to time the Council may review the reserve if special risks or capital expenditure plans warrant it. If it is required, APEGGA has a transition period of three years in which to meet the range.

Donated Services

The work of the Association is dependent on the voluntary services of many members. The value of donated services is not recognized in these statements.

Deferred Lease Inducement

Tenant lease inducements are amortized on the straight line basis over the term of the lease.

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

1. PROPERTY AND EQUIPMENT

| | | | 2003 | 2002 |
|-------------------------|--------------------|--------------------------|--------------------|--------------------|
| | Cost | Accumulated amortization | Net book value | Net book Value |
| Audio Visual Equipment | \$ 281,237 | \$ 162,597 | \$ 118,640 | \$ 126,430 |
| Furniture and Equipment | 577,775 | 165,830 | 411,945 | 373,336 |
| Leasehold Improvements | 890,219 | 191,826 | 698,393 | 703,269 |
| Computer Equipment | 565,254 | 447,763 | 117,491 | 123,138 |
| | <u>\$2,314,485</u> | <u>\$ 968,016</u> | <u>\$1,346,469</u> | <u>\$1,326,173</u> |

2. FINANCIAL INSTRUMENTS

For cash, accounts receivable, and accounts payable and accrued liabilities, the carrying amounts of these financial instruments approximate their fair value due to their short term maturity.

Investments consist of term deposits and bonds, which are recorded at cost plus accrued interest. Interest rates vary from 2.0% to 6.5%. These investments mature at various dates from June 2004 to February 2009.

3. PENSION PLAN

The Association maintains a defined benefit pension plan which covers its full time employees. At December 31, 2003, the estimated accrued pension obligation was \$5,277,000 and the fair value of plan assets was \$4,558,000. The next actuarial valuation of the plan will be prepared on January 1, 2005.

The pension expense for the year was \$555,000 and accrued pension liability is \$277,000.

4. LEASE OBLIGATIONS

The Association leases office premises and equipment under agreements expiring on various dates. The minimum lease payments including estimated operating costs and GST for each of the next five years are as follows:

| | |
|-------|--------------------|
| 2004 | \$ 787,000 |
| 2005 | \$ 426,000 |
| 2006 | \$ 429,000 |
| 2007 | \$ 433,000 |
| 2008 | \$ 362,000 |
| TOTAL | <u>\$2,437,000</u> |

COMMITTEES AND BOARDS

It takes literally hundreds of volunteers to make APEGGA and self-regulation work effectively and efficiently. Following are the major committees and boards of 2003. Other than staff and other hired committee members, the people listed here are volunteers. And the list does not include the volunteer troops who help with Outreach and the various other duties and programs in the field.

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Dave Rumbold, P.Eng.
Laurie Slezak, P.Geol.
Gordon Stewart, P.Eng.
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APEGGA Staff, Registration Director
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Professional Development Assistant Flo Primeau

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Geoscience Affairs Manager
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Ashok Sehgal, P.Eng.
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Henry Bosman, P.Eng.
Steve Croxford, P.Eng.
Paul Elliott, P.Eng.
Robert Faulder, P.Eng.
Richard Feilden, P.Eng.
Leo Flaman, P.Eng.
Georgina Griffin, P.Eng.
Dr. Upali Hippola, P.Eng.
Paul Kavanagh, P.Geol.
Paul Ledi, P.Eng.
Earl Lipsett, P.Geoph.
Doug Macdonald, P.Eng.
Bob Milburn, P.Eng., FCSCE
Chris Ollenberger, P.Eng.
Ken Rebel, P.Eng.
Tony Ruggieri, P.Eng.
Dave Robinson, P.Eng.
Tony Ruggieri, P.Eng.
Ed Simpson, P.Eng.
Cameron Sterling, P.Eng.
Dr. Monica Varga, P.Eng.
Public Member Phil Lulman, P.Biol.
Legal Counsel Barry Massing, LL.B.
Special Projects Director
Stewart McIntosh, P.Eng.
Assistant to Director Investigations
Vivian Payment

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Nancy Toth, M.A., CHRP
Committee Assistant Susan Durksen

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Mike Smyth, P.Eng., Observer
Dr. Robin Black, P.Eng.
Mary Ann Byrd, P.Eng.
Al Davies, P.Eng.
Anast Demitt, P.Eng.
Nima Dorjee, P.Eng.
Sue Evison, P.Eng.
Leo Flaman, P.Eng.
Bill Goodway, P.Geoph.
Tom Greenwood-Madsen, P.Eng.
John Hogg, P.Geol.
Elaine Honsberger, P.Geoph.
Shawn McKeown, P.Eng.
Don McLeod, P.Eng.
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Jadwiga Kroman, P.Eng.
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Don Montalbetti, P.Eng.
Kevin Moodie, P.Eng.
Bernie Moore, P.Eng.
Alex Nagy, P.Eng.
Robert Pupulin, P.Eng.
Brian Ryder, P.Eng.
Paul Schnitzler, P.Eng.
Grant Smith, P.Geol.
Denis Wiar, P.Eng.

Professional Practice Director
Ray Chopiuk, P.Eng.
Asst. Director of Professional Practice
Lianne Lefsrud, P.Eng.

PROFESSION PRACTICE EXAMINATION

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Ivan Kurbatfinski, P.Eng.
David Hall, P.Eng.
Jose Calzada, P.Eng.
Dr. Ghazi Karim, P.Eng.
Dr. Herman Cooper, P. Geoph.
Examinations Manager
Dr. Milt Petruk, P. Eng.

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Dr. Don Bellow, P.Eng.
Ron Hierlihy, P.Eng.
Tom Greenwood-Madsen, P.Eng.
Pension Consultant Linda McNeil
Internal Affairs Director Len Shrimpton, P.Eng.

UNIVERSITY OF ALBERTA STUDENT LIAISON

Scott Arndt, P.Eng., Chair
Dean Chan, P.Eng.
Desmond Fernando, P.Eng.
Jim Linnen, P.Eng.
Roger Paulen, P.Geol.
Dr. Ken Porteous, P.Eng.
Conrad Wieclaw, P.Eng.
Angela Thomas, President,
Engineering Students' Society
Matthew Kutryk, ESS Vice-President External
Neil McCallum, PS Warren Geological
Society President
Kimberly Ferguson, Geological Society
Vice-President
Laurie Pankratow, Undergraduate
Geophysics Society President
Randall Chodzicki, Geophysics Society
Vice-President
Professional Development Manager
Nancy Toth, M.A., CHRP
Professional Development Assistant
Flo Primeau

UNIVERSITY OF CALGARY STUDENT LIAISON

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Monique Schluff Soboren, P.Eng.
Rafael Arce, P.Eng.
Gordon Baux, P.Eng.
Rob Sweluk, P.Eng.
Scott Westlund, P.Eng.
Dr. Michael Collins, P.Eng.
Dr. Patrick Wu, P.Geoph.
Jeremy Barretto, Engineering Students'
Society President
Rob Johnston, ESS Vice-President Academic
Lynette Wopnford, Rundle Group President
Jana Hanova, Rundle Group
Vice-President Academic
Mark Danyluk, Geophysics Undergraduates
Students Society President
Afshan Kaba, GUSS Vice-President Finance
Professional Development Manager
Nancy Toth, MA, CHRP
Public Relations Coordinator Heather Frantz

APEGGA REPRESENTATIVES ON OTHER ORGANIZATIONS AND GROUPS

Alberta Heritage Foundation for Science and Engineering Research
Darrel Danyluk, P.Eng.

Alberta Infrastructure Committee Private Sector Redevelopment of the Federal Building
Ron Grantham, P. Eng.

Engineering Faculty Council – University of Alberta
Dr. Raj Rajan, P.Eng.

Science Faculty Council – University of Alberta
M.J. (Michael) Day, P.Geol.

Civil Engineering Faculty Council – University of Calgary
Sue Evison, P.Eng.

Engineering Faculty Council – University of Calgary
Ralph Garrett, P.Eng.

Management Faculty Council – University of Calgary
Dan Motyka, P.Eng.

Science Faculty Council - University of Calgary
Darcie Greggs, P.Geol.

Tire Recycling Management Association
Al Schulz, P.Eng.

SAFETY CODES COUNCIL

Amusement Rides
Rory Belanger, P.Eng.

Boilers and Pressure Vessels
Denis Wiar, P.Eng.

Building
Dick Walters, P. Eng.

Electrical
Harry Dowhan, P. Eng.

Elevators
Daniel Shannon, P. Eng.

Fire
Barry Colledge, P. Eng.

Gas
Bryan Ryder, P. Eng.

Plumbing
Kevin Moodie, P. Eng.

Ski Lift/Passenger Ropeway
John Ogilvy, P. Eng.

BRANCH AND DISTRICT

One of the ways APEGGA reaches out to members is through our nine branches and one district. They represent the grassroots of the Association, where member and professional issues are discussed, new volunteers are developed, and professional connections are nurtured. The branches and district hold lunches, meetings, and other social and professional events to improve the value of membership. APEGGA salutes the following executive members of these important groups.

CALGARY BRANCH

Chair Dr. Judith Lentin, P.Geol.
Past Chair Steve Wyton, P.Eng.
Vice-Chair Ian Squires, P.Eng.
Treasurer Terry Cooper, P.Eng.
Secretary Tibor Kaldor, P.Eng.

Members at Large

Irfan Ahmad, P.Eng.
Francis Chan, P.Eng.
Sheldon Douglas, P.Eng.
Ali Esmail, P.Eng.
Laura Ferguson, P.Geol.
Anil Gupta, P.Eng.
Ronald Hinds, P.Geoph.
John Pastega, P.Eng.
Duane Peperkorn, E.I.T.
Chad Singh, E.I.T.

CENTRAL ALBERTA BRANCH

Chair Peter Stevens, P.Eng.
Past Chair Kim Ng, P.Eng.
Vice-Chair Andrew Poole, P.Eng.
Treasurer Rick Granberg, P.Eng.
Outreach Coordinator Andrew Wagner, E.I.T.
College Liaison Dr. Arun Mishra, P.Eng.

Members at Large

Chris Dedeurwaerder, E.I.T.
Brad Howe, P.Eng.
Wade Keller, E.I.T.
Peter Ott, P.Eng.
Robert Perrault, P.Eng.
Niki Phillips, E.I.T.
Gerry Pyper, P.Eng.
Bob Watson, P.Eng.

FORT MCMURRAY BRANCH

Chair Anne Simpson, P.Eng.
Past Chair Kim Farwell, P.Eng.
Vice-Chair Jacob Oommachan, P.Eng.
Treasurer Rattan Garcha, P.Eng.
Outreach Coordinator Joseph Amalraj, P.Eng.

Members at Large

Mike Anderson, P.Eng.
Mitch Azmier, P.Eng.
Christopher Durieu, P.Eng.
Aman Gill, E.I.T.
Paul Hagar, P.Eng.
John Huntley, P.Eng.
Lorne Marsman, P.Eng.
Prakash Mullick, P.Eng.
Vic Saari, P.Eng.
Rajiv Saran, Examinee
Mike Sneath, P.Eng.
Swami Swaminathan, P.Eng.

LAKELAND BRANCH

Chair Jared Paddock, E.I.T.
Past Chair Andrew Wright, P.Eng.
Vice-Chair Lisa Kropf, E.I.T.
Treasurer Ish Thaleshvar, P.Eng.
Outreach Scott Fouracres, P.Eng.
Chris Visser, P.Eng.

Members at Large

Chris Visser, P.Eng.
Kevin Billay, P.Eng.
Steve Marsden, P.Eng.
Isaac Onwuama, E.I.T.

LETHBRIDGE BRANCH

Chair Adam McDonald, E.I.T.
Secretary Mike Van Doorn, E.I.T.
Treasurer Vacant

Members at Large

Kingsford Amoah, Examinee
Mark Bellamy, P.Eng.
Jack Ganesh, P.Eng.
Doug Hawkins, P.Eng.
Terry Hood, P.Eng.
Jay Huson, P.Eng.
Cal Koskowich, P.Eng.
Vivien Kossuth, P.Eng.
Rod MacLean, P.Eng.
Elizabeth Nelson, P.Eng.
Stu Purkis, P.Eng.
Marc Sabourin, P.Eng.
Becki Stewart, E.I.T.
K.B. Takeda, P.Eng.

MEDICINE HAT BRANCH

Chair Ken Torrance, P.Eng.
Past Chair Mary Ann Byrd, P.Eng.
Secretary Robert Arthur, P.Eng.
Treasurer John Penrose, P.Eng.

Members at Large

Stephen Bogner, P.Eng.
Jim Creybohm, P.Eng.
Sheldon Dattenberger, P.Eng.
Scott Dooher, P.Eng.
Steve Flavel, P.Eng.
Bob Hawrelak, P.Eng.
Daniel Lorden, P.Eng.
Ralf Luthé, P.Eng.
Matt Skuba, P.Eng.

PEACE RIVER BRANCH

Chair Cheri Berns, P.Eng.
Past Chair Lisa Hall, P.Eng.
Vice-Chair Darwin Juell, P.Eng.
Treasurer Sylvain Cadieux, P.Eng.
Outreach Coordinator David Lario, E.I.T.
College Liaison Bert Hunt, P.Eng.

Members at Large

Jim Davis, P.Eng.
Jason Fimrite, P.Eng.
Trent McLaughlin, P.Eng.
Darrell Quist, P.Eng.
Hasan Rizvi, P.Eng.
Dan Ropchan, P.Eng.
George Wohlgemuth, P.Eng.
Heidi Yang, P.Eng.

VERMILION RIVER BRANCH

Chair Trent Cherry, P. Eng.
Vice-Chair Kathryn Cramer, E.I.T.
Treasurer Sloane Dieken, P. Eng.

Members at Large

Tim Benko, P.Eng.
Bessie Liang, E.I.T.
Sheldon Stark, E.I.T.
Jim Sweeney, P.Eng., ALS, CLS
Kevin Thomas, P.Eng.

YELLOWHEAD BRANCH

Chair Roger Schaub, E.I.T.
Secretary/Treasurer Eddie Young, E.I.T.
Whitecourt Rep Michael Suchocki, P.Eng.
Edson Rep Martin Belanger, P.Eng.
Outreach Coordinator JoAnne Volk, P.Eng.

EDMONTON DISTRICT

Chair Rawya Selby, P.Eng.
Past Chair Shiraz Kanji, P.Eng.

Peter Doell, P.Eng.
Daniel Green, P.Eng.
Ahmed Idriss, P.Eng.
Brian Kennedy, P.Eng.
Ed Kozinski, P.Eng.
Kenneth Wong, E.I.T.

The following APEGGA members passed away in 2003.

| | | | |
|------------------------------|---------------------|--------------------------------|---------------------|
| ALGAR, Mark Byron | Professional Member | LAWLOR, Bruce George | Life Member |
| BAAS, Willem Jan | Life Member | LIVINGSTON, Allen Prescott | Life Member |
| BARRY, Kevin | M.I.T. | LOEHR, Cornelius Francis | Life Member |
| BAXENDALE, Lawrence Robert | Life Member | LYTLE, Clifford Hunter Britton | Life Member |
| BENSON, Harold Albert | Life Member | MASUDA, Akio | Life Member |
| BLACKMORE, Gerald | Life Member | MATHESON, Samuel Henderson | Life Member |
| BOYSE, Arthur Norman | Life Member | MCCAFFREY, John Bernard | Professional Member |
| BROWN, Walter Bennett | Life Member | MCILHARGEY, John Michael | Life Member |
| CAHANE, Vladimir Eugen | Life Member | MERSEREAU, Bradley Dean | Professional Member |
| CHERNOFF, George Michael | Life Member | MYERS, William Howard | Life Member |
| CHMILAR, William | Life Member | MYLES, John Smillie | Life Member |
| CLARKE, Ralph Leonard Arthur | Life Member | NEBEN, Jerry | Life Member |
| CUNNINGTON, Rae William | Professional Member | NICHOLLS, John Henry | Life Member |
| DAVIES, George Barrett | Life Member | ORGAN, David William Evan | Life Member |
| DAVIS, John | Professional Member | PORTSMOUTH, Raymond Arnold | Life Member |
| DAYE, James Robert | Life Member | RAJ, Pramod | Examinee |
| DEY, George Douglas | Professional Member | RELF, John Arthur | Life Member |
| DONOVAN, Joseph Edmond | Life Member | RILEY, James Grant | Life Member |
| DUCLOS, Murray | Life Member | ROBINSON, Ronald | Life Member |
| ELFORD, Wesley Fred | Life Member | ROCHE, Peter | Life Member |
| FLETCHER, Lawrence Herbert | Professional Member | SEBZDA, Peter Henry | Life Member |
| FRANCL, Walter Josef | Life Member | SISSONS, William John Carse | Life Member |
| HEFFLER, Naomi Grace | M.I.T. | SMITH, William Robert | Life Member |
| HENNESSEY, William J L | Life Member | SMITH, Winston Keith | Professional Member |
| HOGG, James Henry | Professional Member | SNYDER, Robert Bertram | Life Member |
| HOPE, Gordon Sidney | Life Member | STUDZINSKI, Wojciech | Professional Member |
| HUNKA, William Alex | Professional Member | TISDALL, William Hodgetts | Professional Member |
| IONESCU, John | Professional Member | VASANJJI, Zainul | Professional Member |
| JACKSON, William Arthur | Life Member | WALKER, Wilfred Lawrence | Life Member |
| KEEVAN, Michael Williams | Professional Member | WATTS, Clifford Frank | Life Member |
| KLASSEN, Henry William | Life Member | WEINER, Heinz Ernst | Life Member |
| KRAVIK, Gay Duane | Licensee | WYLD, Richard Charles Morris | Life Member |
| KUMAR, Krishan | Professional Member | | |

83RD ANNUAL GENERAL MEETING

**President Ron Tenove, P. Eng., Chair
Crystal Room, Palliser Hotel, Calgary
8:30 a.m., Saturday, April 26, 2003**

MINUTES

President Ron Tenove, P.Eng. called the 83rd Annual General Meeting of the Association of Professional Engineers, Geologists and Geophysicists of Alberta to order at 8:30 a.m. Ninety professional members registered to complete the quorum requirements and over 100 people were in attendance.

The President announced that, as required by Bylaw 16(3), the quorum requirements have been met.

Platform participants, including President Ron Tenove, P.Eng., were introduced as follows:

Neil Windsor, P.Eng., Executive Director & Registrar

Dale Miller, P.Eng., Past President

Mike Smyth, P.Eng., First Vice President

Andy Gilliland, P.Eng., Second Vice President

It was announced that as required by Bylaw 16(2), notice of the meeting was published in both the January and February editions of *The PEGG*, thus fulfilling the 90 day notification period to the membership. Parliamentarian for the meeting was Barry Massing, legal counsel. The procedure for presentation of resolutions was also reviewed.

GREETINGS FROM GOVERNMENT

Adrian Pritchard, Acting Manager of Professions and Occupations, Human Resources and Employment, brought greetings from government.

INTRODUCTION OF SPECIAL VISITORS AND GUESTS

Introduction of the numerous special visitors and guests were made.

AGENDA ITEMS

1. PAYMENT OF RESPECT TO MEMBERS DECEASED SINCE 2002 ANNUAL MEETING

A moment of silence for deceased members was observed.

2. ANNOUNCEMENT OF ELECTION RESULTS

The President announced the results of the election, as reported by the Ballot Counting Committee and invited the successful candidates to stand and be recognized:

Elected President (unopposed) Mike Smyth, P.Eng.
President Elect Linda Van Gastel, P.Eng.
Vice President Andy Gilliland, P.Eng.
Elected to Council David Chalcraft, P.Eng.
Kim Farwell, P.Eng.
Darcie Greggs, P.Geol.
Barbara Howes, P.Eng.

3. OBJECTION TO ELECTION RESULTS

As there were no objections to the election results, the President advised that, pursuant to Section 10(3) of the Bylaws, the ballots would be destroyed. The Nominating Committee and Ballot Counting Committee were commended for a job well done.

4. MINUTES OF THE 2002 ANNUAL GENERAL MEETING

MOVED AND SECONDED

THAT the Minutes of the 2002 Annual General Meeting be approved as published with minor amendments.

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the Minutes.

6. AUDITOR'S REPORT

MOVED AND SECONDED

THAT the audited financial statements for the year ending December 31, 2002 be approved.

CARRIED

It was noted that even though there was an increase in annual dues, APEGGA maintained one of the lowest Association fees across Canada.

7. APPOINTMENT OF AUDITORS FOR 2003

MOVED AND SECONDED

THAT Bruce Childs, C.A. be appointed as auditor for the year 2003.

CARRIED

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8. PRESIDENT'S REPORT

Ron Tenove, P.Eng. presented the President's report for the 2002/03 term which was published in the Annual Report.

The outgoing Councillors were asked to stand for recognition and given thanks for all their efforts over their three year terms.

Thanks were also extended to APEGGA staff, volunteers and to the Executive Director and his wife for their support of the President during his year of tenure.

9. REPORTS OF BOARDS, COMMITTEES AND BRANCHES

MOVED AND SECONDED

THAT the reports of the Boards, committees and Branches be approved as published.

CARRIED

10. CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS

10.1 President of the Board

Hollis Cole, P.Eng., President of CCPE brought greetings from CCPE. He stressed the importance of national teamwork between the associations across Canada and updated the membership on CCPE activities. He also thanked Fred Otto, P.Eng. and Darrel Danyluk, P.Eng. for their input as representatives of APEGGA.

11. CANADIAN COUNCIL OF PROFESSIONAL GEOSCIENTISTS

11.1 President Elect

President Elect, Gordon Williams, P.Geol. brought greetings from the Board of Directors and President George Cavey, P.Geol. and updated the membership on CCPG activities.

The contributions of Bob Comer, P.Geoph. as the APEGGA representative to CCPG were acknowledged.

12. NEW BUSINESS

12.1 Resolution From The Floor

The following resolution was *Moved and Seconded*:

03-1 WHEREAS:

- over 60% of APEGGA's total membership resides in Calgary and environs
- more than one-half of the professional engineer members of APEGGA reside in Calgary and environs
- nearly 90% of the professional geologist and professional geophysicist members of APEGGA reside in Calgary and environs
- the Alberta Government has a significant office presence already established in Calgary
- APEGGA has just spent a significant amount of money to upgrade the Calgary office facilities, including conference and meeting rooms
- APEGGA will shortly have a Manager Geoscience Affairs located in Calgary
- The majority of the membership regards Calgary to be a better city than Edmonton

BE IT RESOLVED THAT the APEGGA Council give notice as required under the By-Laws of its intention to present a motion at the 2004 AGM to amend the By-Law requiring the head office to be in Edmonton, such that the head office of APEGGA be relocated to Calgary no later than April 1, 2006

The Executive Director made the following main points:

- By-Law 1(1) requires that the APEGGA Head Office be located in Edmonton and that a change to the By-Laws requires fourteen days notice to all professional members in advance of voting on the amendments at a meeting of the Association. This could therefore be voted upon at the 2004 Annual General Meeting.
- Office space in Edmonton has more than doubled to accommodate staff and there would be large relocation costs.
- There are ongoing lease commitments to the Edmonton office space which has also been upgraded in the last couple of years.
- Two comfortable and efficient offices are now enjoyed in both Calgary and Edmonton fully linked by video conference facilities for use by various committees, boards and Council. This has increased efficiency and decreased the cost of committee meetings as previously committee members would fly to either Edmonton or Calgary to attend meetings.
- The head office of government is in Edmonton, but there is also significant government presence in Calgary. Interaction occurs regularly with various departments of government and officials of government who are generally located in Edmonton at the level being dealt with.

...continued on page 40

- Head offices of the other professional associations excepting the Law Society are based in Edmonton.
- There is a spare office available in Calgary for visiting APEGGA directors, who have computer connections to all their files so that access is available in both offices. The directors are encouraged to spend time in Calgary to improve their accessibility.
- The office situation is presently very functional.

A vote was then taken and the **Resolution Was Defeated.**

12.2 Restructuring

The Executive Director gave a slide presentation on the restructuring of APEGGA and members were encouraged to visit the new APEGGA Calgary office in Scotia Centre.

The President recognized and welcomed the new Branch Chairs and APEGGA staff.

13. APPOINTMENT OF NOMINATING COMMITTEE FOR 2003/2004

MOVED AND SECONDED

THAT the appointments to the 2003/04 Nominating Committee be approved as recommended with the addition of John Wood, P.Eng.

CARRIED

A listing of the Nominating Committee appointments will be distributed at the AGM in 2004.

14. DATES FOR 2004, 2005 AND 2006 ANNUAL GENERAL MEETINGS

14.1 2004 Annual General Meeting

MOVED AND SECONDED

THAT Friday, April 23, 2004, In Edmonton, be confirmed as the date and location for the 2004 Annual General Meeting.

DEFEATED

The 2004 Annual General Meeting will be held in Edmonton on Saturday, April 24, 2004.

14.2 2005 Annual General Meeting

The 2005 Annual General Meeting will be held in Calgary on Saturday, April 23, 2005.

14.3 2006 Annual General Meeting

MOVED AND SECONDED

That Saturday, April 22, 2006, In Edmonton, be confirmed as the date and location for the 2006 Annual General Meeting.

CARRIED

15. ISSUES FORUM

Representatives from other Constituent Associations brought greetings and informed the members on current issues currently ongoing in their organizations.

16. INDUCTION OF PRESIDENT

After commenting on the abilities of the incoming President, Mike Smyth, P.Eng., the outgoing President, Ron Tenove, P.Eng. presented the Certificate of Office to the incoming President, who read and declared the Oath of Office of the President.

Mr. Smyth then thanked everyone for attending and expressed appreciation of behalf of the Association to Past President Ron Tenove, P.Eng. for his outstanding efforts during the past year and especially for fostering team spirit on the Executive Committee, Council and staff. Mr. Smyth also congratulated the new Council members and gave a note of appreciation to Dale Miller, P.Eng., the outgoing Past President before briefly listing some of the issues he will be dealing with during his year's tenure.

Mr. Smyth stated that he was proud to be able to serve as President and was looking forward to working with each person on Council.

17. ADJOURNMENT

The meeting adjourned at 11:40 a.m. 

84TH ANNUAL GENERAL MEETING

Mike Smyth, P. Eng., Chair

Manitoba/Saskatchewan Room, Westin Hotel, Edmonton

8:30 a.m., Saturday, April 24, 2004

AGENDA

- | | |
|---|--|
| 1. PAYMENT OF RESPECT TO MEMBERS DECEASED SINCE 2003 ANNUAL MEETING | 11. CANADIAN COUNCIL OF PROFESSIONAL GEOSCIENTISTS |
| 2. ANNOUNCEMENT OF ELECTION RESULTS | 11.1 President of the Board |
| 3. OBJECTION TO ELECTION RESULTS | 12. NEW BUSINESS |
| 4. MINUTES OF THE 2003 ANNUAL GENERAL MEETING | 12.1 Revisions to the Act, Regulations and Bylaws |
| 5. BUSINESS ARISING FROM THE MINUTES | 12.2 Other Business |
| 6. AUDITOR'S REPORT (Auditor will be in attendance) | 13. APPOINTMENT OF NOMINATING COMMITTEE FOR 2004/2005 |
| 7. APPOINTMENT OF AUDITOR FOR 2004 | 14. DATES FOR 2005, 2006 AND 2007 ANNUAL GENERAL MEETINGS |
| 8. PRESIDENT'S REPORT | Moved and Seconded That the Annual General Meeting be held on Friday, April 22, 2005, Friday, April 21, 2006 and Friday, April 27, 2007 |
| 9. REPORTS OF BOARDS, COMMITTEES AND BRANCHES | 15. ISSUES FORUM |
| 10. CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS | 16. INDUCTION OF PRESIDENT |
| 10.1 President of the Board | 17. ADJOURNMENT |



STRENGTH IN DIVERSITY



AEGGA

The Association of
Professional Engineers, Geologists
and Geophysicists of Alberta

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2200 Scotia Centre
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Website: www.apegga.org