

May 1, 2009

To our valued employer of engineers, geologists, and geophysicists:

Are you paying too much or too little to your professional staff? Are you earning what you're worth? Whether employer or employee, it is important to know what other companies are paying in compensation for a similar position in your area. Learn how your company compares in the area of compensation by participating in the 2009 APEGGA Employer Salary Survey for engineers, geologists and geophysicists.

If you have participated in our past surveys, we thank you and ask that you continue to support this important initiative. If you have not participated in the past, we urge you take this opportunity to start. **Regardless of the size of your firm, we want to hear from you.**

As a result of the number of employers participating in "*The Value of Professional Services*" survey we will only be accepting electronic versions of the data sheets and will accept hard copies in rare and exceptional circumstances.

For more information and to receive a manual and data sheets please visit:
<http://www.apegga.org/SalarySurvey/index.html>.

Please Note: once the sheets are complete please email them to the attention of Mr. Allan Bartolcic Manager, Member Affairs abartolcic@apegga.org by Monday, June 15th, 2009.

As has been our practice for the last few years, we are providing an opportunity for a company to be featured on the cover of APEGGA's most popular publication by providing a photo that demonstrates teamwork in the practice of the professions. The photo will be used for both the full survey report, and the summary report appearing in The PEGG. The company supplying the chosen photo will receive full acknowledgement of their contribution.

The results of previous year's results is provided by clicking on the link below:
<http://www.apegga.org/Members/Publications/salarysurvey.html>

If you have any questions while completing the questionnaire, please direct them to myself. Our toll free number is 1-800-661-7020, or locally in Edmonton, (780) 426-3990 extension 2819. We look forward to receiving your organization's input.

Sincerely,



Allan Bartolcic, M.A.
Manager, Member Affairs